

# **Under Supervision of Ministry of Education**

# Parents'Handbook

2021-2020

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www.randschools.com



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### Vision

RIS is dedicated to create a supportive learning community for open-mindedness and life-long learning.

### Mission Statement

Provide a caring, safe and warm learning environment with rich curricular and co-curricular programs that stimulate curiosity, freedom of expression, intercultural understanding and

life – long learning.

### Motto

"We are Life Long Learners."

#### Goals

- Make every effort for educational excellence and high standards of achievement of the students.
- Ensure safe schools; protect the health and safety of all students.
- Promote creativity and higher levels of thinking skills to develop student-focused learning environment.
- Encourage students to commit to personal excellence through the development of their self-confidence, self-esteem and a positive set of values.
- Develop a community where children, parents, and teachers work together as one team

- enhancing the sense of self-respect, cooperation, and responsibility toward others.
- Develop creative and critical thinkers; confident to express their ideas and prepared to seek lifetime success.
- Make sure that all children understand, respect and accept the diversity of others.
- Provide Quality in education with a professional team of teaching trained periodically.
- Develop an outcome-based curriculum that is continuously revised.
- Use technologies to enhance the delivery, quality and effectiveness of teaching.

# Student Rules And Regulations

- All students MUST wear the school UNIFORM.
- Students must arrive school before 7:00 am to attend morning assembly. In case of tardiness, parents will be notified about the tardiness.
- A student bringing sharp objects is strictly prohibited. If noticed, these items will be confiscated and disciplinary actions will take place.
- Students are not permitted to bring any kinds of electronic equipment (mobiles tabs, etc.) to school. These items will be confiscated and kept with the administration.
- Parents are suggested to send their children's lunch packs with healthy food that contains at least one fruit and one vegetable. Junk food is not allowed.
- Students wearing diapers are not allowed to sit in the classrooms.
- Students who do not ride on the school bus should be picked up by their parents/ guards at dismissal time 12:00 p.m. it will change
- After 1:00 p.m. all students will be kept with the school guard after calling / informing the parents.
- Parents should contact 013 8504488 or 013 8504477 or 0538161000 for any queries regarding transportation issues.

## Student Agreements To R.I.S.

- I will be on TIME to my classes.
- I will ask for PERMISSION before entering and leaving the classroom.
- I will come to class prepared with all SUPPLIES and HOMEWORK completed.
- I will be POLITE, COURTEOUS, and RESPECTFUL at all time with every member in the school.
- I will RAISE my HAND before I speak during a classroom lesson.

- I will try to COMPLETE my WORK on time.
- I will LEAVE my SEAT only when NECESSARY.
- I will KEEP my hand to MYSELF.
- I will not CHEW gum in my school.
- I will USE my KIND WORDS, not my FISTS.
- I will ask for PERMISSION to EAT or DRINK in the classroom.
- I will listen QUIETLY while others are speaking.
- I will WALK in the hallways.

## Students' And Parents' Rights

- Students getting excellent education and mutual respect and healthy environment.
- Students getting providing with the school books, IT room, excellent and professional teachers.
- The commitment of the school to its curricular and calendar.
- Students and parents, getting informed about the school events or program.
- Parents have the right to communicate with administration and teachers. They can communicate with teacher by visiting school, or through phone call or by an email through a scheduled process with the administration, or through letters through student's management system.

# History Of The School

Rand International School was founded in 2006 in the city of Qatif. In its first two years, the school had functioned as simply kindergarten in small building. It started with 75 kids and jumped quickly to nearly 140 kids in the second year with reaching its maximum capacity. The growing demand for English teaching curriculum offered incentive to the owner to seize an opportunity of renting a huge building in the city of Sahait which 5 miles is approximately away from the first school building. A great effort and large investment were needed to transform the place into a school complex. Constructions, renovations, and maintenance continued throughout the years to reshape the current school buildings

Today the school complex consisted of Kindergarten, International grade school and Saudi curriculum school that has other separate license granted by the Ministry of Education. Currently, the number in the school complex run over 1100 students are in kindergarten and primary school.

The schools have developed rapidly over the years in terms of education quality as started to attract many parents from Qatif district and surrounding Dammam district. In the initial two years, the International Primary school functioned as mixed-gender school non-Saudi since there was restriction on Saudis to get into

International grade schools. In contrast, there are a majority with Saudis in Kindergarten from the start since there was flexibility for Saudi nations to be enrolled without government restrictions.

In 2012, the International grade school has become predominantly with Saudis as we have obtained the official permit from the Ministry of Education to accept direct Saudi enrollment because of meeting their requirements. This has resulted in large Saudi enrollments especially in Grade 1. The cancelation of grade four to grade seven for boys led to loss of large number of students, but this is being compensated by larger number with the inflow of Saudis. Saudis in Grades have been transformed over the years from a small minority into a very large majority.

The rise of Rand schools over a short period within the region has not come from vacuum. We were aware from the start that upgrading learning environment and promoting self-learning are not easy tasks but it can't not be achieved without effective utilization and development of resources. Much of our current leadership has risen up from school work force based on their skills and commitment to professionalism. The school policy has always given an opportunity to distinguished schoolteachers and staff to move up within the management, which reflected the space for upward mobility.

Our efforts had paid back by having the academic accreditation for quality in education from the global nonprofit organization the AdvancED organization. which was big leap towards improvement.

This non-profit organization has helped our school, improve in all aspects with respect to purpose and direction, governance and leadership, teaching and assessing, resources and support systems and using results for continuous improvement.

In 2019, Rand school has become an authorized IB World School for primary years program (PYP)

As an IB World School offering the PYP, Rand school is part of a global community of schools committed to developing knowledgeable, caring young people who will be ready to negotiate their futures successfully and make contributions resulting in a more harmonious and peaceful world.

The learning journey is endless and every year Rand school is exerting great effort to maintain more improvement.

# School Program

The school follows the Common Core Standards (CCS) used in the United States for English, Math, and Next Generation State Standards for Science. Standards provide a consistent, clear understanding of what students are expected to learn, so teachers and parents know what they need to do to help them.

The standards are designed to be robust and relevant to the real world, reflecting the knowledge and skills that our young people need for success in college and careers. With the standards our students will be fully prepared for the future, our communities will be best positioned to compete successfully in the global economy.

Building on the excellent foundation of standards states have laid, the Common Core State Standards are the first step in providing our young people with a high-quality education. It should be clear to every student, parent, and teacher what the standards of success are in every school.

Teachers, parents and community leaders have all weighed into help create the Common Core State Standards. The standards clearly communicate what is expected of students at each grade level. This will allow our teachers to be better equipped to know exactly what they need to help students learn and establish individualized benchmarks for them.

The Common Core State Standards focus on core conceptual understandings and procedures starting in the early grades, thus enabling teachers to take the time needed to teach core concepts and procedures well—and to give students the opportunity to master them. With students, parents and teachers all on the same page and working together for shared goals, we can ensure that students make progress each year and graduate from school, prepared to succeed in college and in a modern workforce. Using the common core curriculum in and outside the country.

This cohesive curriculum would also ensure that our students are taught all necessary skills to get into universities and colleges of their choice inside and outside of the Kingdom, Europe, American, Middle East, Asia and other countries where American diplomas are accepted.

## IB – International Baccalaureate – pyp program

Among all the schools in Saudi Arabia, 18 were selected for KFF/IB Project (Developing learners, leaders, and teachers for the future of the kingdom of Saudi Arabia) and with pleasure, Rand Schools Group was one of them.

In 2019, Rand school has become an authorized IB World School for primary years program (PYP). By this spirited step, we will be connected locally and internationally with the family of IB world schools.

Founded in 1968, the International Baccalaureate® (IB) is a non-profit educational foundation offering four highly respected programs of international education (PYP,MYP,DP,CP) that develop the intellectual, personal, emotional and social skills needed to live, learn and work in a rapidly globalizing world.

Teaching and learning in the IB celebrates the many ways people work together to construct meaning and make sense of the world. Through the interplay of asking, doing and thinking, this constructivist approach leads towards open, democratic classrooms. An IB education empowers young people for a lifetime of learning, independently and in collaboration with others. It prepares a community of learners to engage with global challenges through inquiry, action and reflection.

## IB learner profile

PYP will ensure that the school, students, and parents move together in a rewarding and rich learning journey that will allow all learners to express and discover themselves within the IB LEARNER PROFILE. At the heart of the IB Primary Year Program are the 10 learner profile Traits.

Inquirers	Communicators	Risk-takers				
Reflective	Principled	Balanced				
Knowledgeable	Open-minded	Caring				
Thinkers						

## What Does an IB - PYP (Primary Years Program) Classroom Look Like?

- The busy hum of learning-focused discussion
- Our children working on tasks and activities that are designed in collaboration with them and that engage their interests where the teacher is the guide/facilitator
- Lots of different combinations of groupings from individual to groups to whole class
- Collaboration(student/student, student/teacher, student/visitor)
- Our children engaged in their learning in different areas of the classroom
- Our children involved in different activities within the same session as they inquire
- Action students extending their learning independently
- Opportunities for our children to try out their ideas and abandon or modify their misconceptions (learning by experience)
- Walls and displays serving as a canvas for documenting collective knowledge and learning processes
- Furniture and space arrangements maximizing flexibility and accommodating students and their learning needs
- Hands-on resources such as science equipment, computers, laptops, iPad, games, mathematical manipulative, smart board etc
- A learning environment which is information rich with online and print resources
- Student work displayed in the classrooms and hallways to show discovery, understanding and engagement into their learning world

You can also look at this "What does a PYP classroom look like?" Video on YouTube if you are interested to know more.

# Display of Learner Profile and PYP Elements

## Learner Profile:

IB Learner profile: to develop active, compassionate and lifelong learners, the IB programs foster a distinctive set of attributes. These qualities—embodied in the IB learner profile.

Caring	We show empathy, compassion and respect. We have a commitment to service, and we act to make a positive difference in the lives of others and in the world around us.
COMMUNICATOR	We express ourselves confidently and creatively in more than one language and in many ways.  We collaborate effectively, listening carefully to the perspectives of other individuals and groups.
INQUIRER	We nurture our curiosity, developing skills for inquiry and research. We know how to learn independently and with others. We learn with enthusiasm and sustain our love of learning through out life.
KNOWLEDGEABLE	We develop and use conceptual understanding, exploring knowledge across a range of disciplines. We engage with issues and ideas that have local and global significance.
KNO	
OPEN-MINDED	We critically appreciate our own cultures and personal histories, as well as the values and traditions of others. We seek and evaluate a range of points of view, and we are willing to grow from the experience.

# **PRINCIPLED**

We act with integrity and honesty, with a strong sense of fairness and justice, and with respect for the dignity and rights of people everywhere. We take responsibility for our actions and their consequences.

# REFLECTIVE

We thoughtfully consider the world and our own ideas and experience. We work to understand our strengths and weaknesses in order to support our learning and personal development.

# RISK-TAKER

We approach uncertainty with forethought and determination; we work independently and cooperatively to explore new ideas and innovative strategies. We are resourceful and resilient in the face of challenges and change.

# THINKER

We use critical and creative thinking skills to analyses and take responsible action on complex problems. We exercise initiative in making reasoned, ethical decisions.

# BALANCED

We understand the importance of balancing different aspects of our lives intellectual, physical, and emotional\_to achieve well-being for ourselves and others. We recognize our interdependence with other people and with the world in which we live.

## **Key Concepts:**

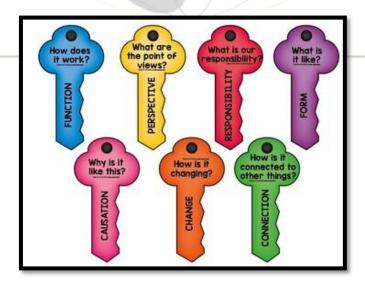
- Function. (How does it work?).
- Change. (How is it changing?).
- Reflection. (How do we know?).
- Causation. (Why is it as it is?).
- Perspective. (What are the point of view?).

- Connection. (How is it connected to other things?).
- Responsibility. (What is our responsibility?).
- Form. (What is it like?).

IB Primary Years Program- 10 Learner Profile Traits:



### **Key Concepts:**



#### Approaches to Learning (Skills ):



# Thinking Through The Inquiry Cycle For Young Learners:

Any subject can be taught effectively in some intellectually honest way to any child at any stage of development – Jerome Bruner, 1961

# The Pyp Curriculum Revolves Around Six Transdisciplinary Themes:

- ➤ Who we are?
- Where we live in place and time?
- How we express ourselves?
- How the world works?
- How we organize ourselves?
- Sharing the planet.

## TAKING ACTION

How can you share your new knowledge/skills?

Who will you share this with?

What have I learnt that I can use in other games/sports?

How has my understanding of this game/sport changed?

What was your highlight of this activity/game?

### REFLECTING

What have you learnt about this sport/game?
Why is this important?
How do you feel about your improvement and
understanding of this game?
Are you satisfied with your improvement?
Have you answered your earlier questions?
What have you learnt about yourself?

#### TUNING IN

What do you know about this game/sport?
What questions do you have?
What do you need to know?
What is a possible answer to my question?
What is a possible answer to my question?
What incrests you about what we are doing?
How does it make you feel?
What other activities/sports are similar to this?
What experiences of this have you already had?
Why might this be of value/interest to you?

# Inquiry Cvcle

#### GOING FURTHER

How can the tactics/strategies be applied to other games/activities?

How can you help your team members to better perform/understand the game?

What can you do to improve your understanding/performance even further?

What goals do you now have for further improvemen How might you stretch or challenge yourself further.

#### FINDING OUT

What equipment/resources do we need?

Where can we find them?

How can you find the answers to your questions?

Who is an expert at this activity/sport?

How can you improve at this activity/game?

Who can help you to improve?

What strategies/tactics will help you to succeed this game?

## SORTING OUT

Which questions have you already answered? What new questions do you have? What is the most important thing to understand about this activity/sport? What has been helpful in improving your skills/understanding of this game? What is not helpful? How is your skill set changing/growing? What connections are you making?

This transdisciplinary framework goes beyond learning within subject areas to learning in the context of global disciplinary themes, which guide in-depth inquiry. The teachers identify important ideas that drive sustained investigations in which students take an active role.

<u>The inquiry cycle</u> is an instructional tool that structures student reflection and the feedback provided by teachers and so that students can successfully move through inquiry as a process.

Rand international school has a K-6 program, which uses American books except for subjects mandatory from the Ministry Of Education.

#### Our system is divided up as follows:

- Early Learners Department (Pre-K to KG3).
- Elementary (1st to 6th grade).

#### In the primary section:

- ➤ We will be preparing and training the students to be participatory, collaborative learners who self-discover and critically think in order to integrate the knowledge and skills they learn into their everyday life.
- ➤ Students will study from American English content-based books that are align with the Common Core Standards.

  In addition, the next Generation state standards (NGSS) .Throughout the

  years students will strive for academic excellence by using previous

  knowledge to actively engage in their own learning process.
- > Students will learn to formulate questions, investigate subjects, and look at various ways available to proceed in finding answers, while building connections from one grade to the other.
- ➤ The teachers will create an environment that is safe and conducive to encourage students to want to learn, discover and not be afraid to ask questions.
- ➤ In the primary years, students will be continuously assessed through various strategies and tools.



## Facilities And Services

## **School Facilities:**

- > The school facilitates spacious, well-lighted and ventilated rooms fully equipped with appropriate furniture for the age group of young children they serve.
- The school has a well-organized learning resources room with projector, computers, internet access, learning materials and tools.
- ➤ The school also provides the facility of a well-equipped science laboratory designed by lab specialist and has all safety requirements.
- A library with rich collection for each section with collection of books.
- ➤ The sports activities are carried out in spacious playgrounds: two outdoor and one indoor playground in KG section. In primary section there are two playgrounds.

## Classroom Equipment:

- computer devices
- Physical and virtual libraries.
- Resources centers in grades one, 2 and 3.
- Multimedia centers.
- Furnishing of classrooms.



#### Services:

Technical Services:

The school offers the facility of an (IT) room with internet access. The IT rooms are fully equipped and arrayed with the latest generation Pentiums.

Student Support Services:

<u>RIS</u> believes in supporting the students' learning and hence takes initiative in the following developmental areas:

### PSPE Personal, Social and Physical Education:

School specifies fifteen minutes at the beginning of every day for exercising in the morning assembly.



### Cognitive Development:

Cognitive skills are enhanced by conducting regular competitions like quiz times, spelling bee contests, recitations, science fair.

#### Social and Emotional Development

Extracurricular activities are conducted together in the:

- Some programs, activities, and competitions to enhance students' abilities by discussing different topics with students counselor and introducing new concepts.
- In addition, All staff members are working together to provide students moral and emotional support.

#### Maker Class

When we are seeking to stimulate curiosity and have life-long learners, we always work on improving our curricular and co-curricular programs.

Maker Class is great place to boost students' imagination and creativity and to teach them how to use critical thinking skills, flexibility, and innovation and problem- solving skills needed for the 21st century.



## Goals/Objectives

In order to be good at problem solving, students will need a lot of opportunities to practice these skills. The maker classroom will give students the opportunity to solve real-world problems, robotic coding, mini-programming and designing models with engineering.

## Critical Thinking

Success relies not only on the ability to problem solve, but also on the ability to think critically and apply concepts to solve a problem. Creating this room will provide education where students are trying to figure out solutions to problems and use their critical thinking skills. It's much more than just having students solve word problems, providing students with time to reflect upon their experiences and activities are all great ways for them to develop their critical thinking skills.

## Flexibility

Flexibility is the ability to adapt to new situations. One fun way to develop this skill is to have students play an educational app on an iPad or a tablet. Many of these apps require users to shift their game play at each level they advance. Students will not only learn to be flexible, but they'll also use their critical thinking skills to help them solve problems in order to advance in the game.

## Data Interpretation

Data interpretation is the ability for students to be able to make a decision based on scientific data, not just their thoughts or feelings on the topic. Students can develop this skill by coding a Robot.

## Creativity and Innovation

Teaching students to think outside of the box is one of the many ways that we can ensure students are using their creativity and being innovative. Being innovative is what is going to help set them apart from others in the future. The more opportunities teachers give students get to think on their own, and run with their ideas, the more comfortable students will be with sharing their ideas.

## Procedures/Scope of Work

Maker room will contain different sections:

**Coding station:** 4 computers to learn some basic coding in Tynker ,kano, etc.... or coding some robots (Botley and KIBO).

Engineering station: Lego parts and building small machines and other games that uses critical thinking.

## Advocacy Regulations and Responsibilities

The Advocacy system at RIS is an essential feature driven out of the school purpose the target of the whole system is to create a supportive environment where all students get help and guidance and individual differences are employed in a way that contributes to building strong characters of globally adaptable adults in the future.







As the school administration fosters the

spirit of leadership, every staff member is considered an advocate to students, including the Principal, Vic-Principal, subject Coordinators, Academic directors, teachers, Social workers, the school nurse, and supervisors.

A session has been devoted for Advisory work as students meet with their two or three Advocate teachers for discussing their academic and non-academic conflicts. These two teachers, each of whom is responsible for 6 to 7 students, make sure that all students are treated fairly and get the support needed in all areas by communicating with other staff members to solve any conflicts. The two teachers also can communicate with parents if needed.

This advocate could come from the teaching staff or be someone with a counseling background. The problem is then sent to the person in charge to recommend solution.

#### 1. Classrooms as a learning service:

The school classrooms are spacious, airy and well-ventilated rooms fully equipped with closets, comfortable chairs with desks, white boards internet access bulletin boards and projectors (multimedia), smart boards.

#### 2. <u>Library as a Knowledge service:</u>

A library is a fountain to stair the thirst of knowledge for students. Our school library provides facilities for learning, teaching and research projects. It provides proactive and innovation information service to the academic community. It is equipped with huge collection about 17056 of books in English and Arabic.

#### Activities Room & Arts Room:

A large bright and spacious areas with activities to support the children in all areas of learning; Physical, Personal

Social & Emotional, Communication & Language, Literacy, Math, Art & design and Understanding the World.

#### Science Laboratory as a Manual Service:

Our school is backed by well-equipped science lab that was designed by lab specialist and has all safety requirements in order to provide science practical knowledge.



#### Fire and Safety Services:

Emergency exits, school maps and emergency procedures are available for the students who are trained periodically classes and educational lectures. Students have to practice the procedures throughout the year.

#### Medical Service:

School has first aid facilities to oversee general health and hygiene matters; also, school has nursing room provided with bed for sick students who will be cared of by a licensed well-experienced nurse. It also supports activities like regular dental checkups by the dentist, first aid session, personal hygiene session that is held in community building assembly and with our clubs like healthy habits and workshops and lectures etc.

If a student needs first aid treatment in the case of minor injuries (bumps, bruises, and small cuts.) or for sudden illness during school hours he/she can go to the School clinic with the teacher's Permission. If the nurse determines that, a student is to be sent home due to illness, parents will be asked by telephone to arrange to pick up their child as soon as possible. The student will be kept at the nurse's office until someone arrives to take the child home.

If a child is sick with fever, vomiting, nausea. They should remain at home until they are fever free for at least 24 hours before returning to school.

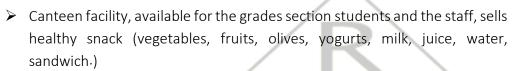
In case of any contagious disease the parents are asked to keep their child home to secure safety for other children. Parents will be contacted in the event of a serious injury or accident.

## Canteen as a Healthy Food Service:

#### Canteen

School canteen is open from 7:00 - 1:00 PM and during break times. Students must not to line up to purchase any kind of food from the canteen during class time, except water. Students must to line up and avoid congestion during break times. A food sale ends 5 minutes before dismissal time. Students must keep their hands, feet and other objects to themselves, Avoid throwing objects and Clean up their lunch area after eating. If parents choose to send food with their children, please provide them with something healthy to eat at break times in a suitable container marked with their name. Also, provide healthy drinks in containers other than glass.

Students are allowed to drink provided water during lessons that they do not have to leave class, so please make sure that each has a plastic water bottle.





- > Candy and sodas are not allowed as part of students' snack.
- Milk and juice are preferred beverages.
- We suggest a packed lunch including a fruit, sandwich, raw vegetables, milk, yogurt, juice or water.

#### COUNSELING:

The counselors are available to assist students during the school day. Students can meet with the counselor either before or after school or during recess. All matters brought to the counselor's office are considered conavafidential and will be handled discreetly. Students are encouraged to utilize the counseling services when needed. Counselors are there to provide our students with information and listen to their issues and provide student guidance.

#### PALs (Peers and Leaders):

PALs is a program designed to help new students adjust to their new school environment and to promote multiculturalism. Representatives from each class assist enrolling students in the adjustment process. As PALs, the students serve as guides helping the new students learn school rules and procedures, the location of school facilities, adjust to faculty expectations and course requirements, and make friends with other students. PALs receive initial training to help them perform their duties effectively. If a student is interested in serving in the PALs- program, contact the school counselor.

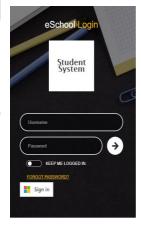
# Electronic communication program between parents and school (Pioneer)

## Access to the Rend School's Pioneer platform

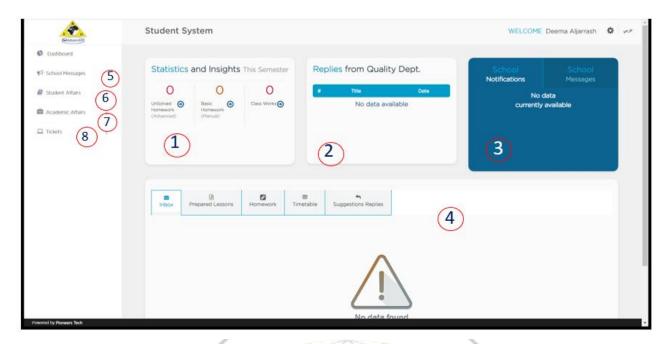
You can access the Pioneer platform on the school website from the tab E-School School Website: https://www.randschools.com/international-section/



Using the username and password sent to the parent's mobile, you can log in to the student's account on the school's Pioneer platform and benefit from the electronic services provided to students



#### Student account interface



- 1. Section of Statistics: all the tasks sent to the student and not yet completed, such as class work and homework
- 2. Quality Section: All responses sent from the school administration to the proposals sent by the student in advance
- 3. Alerts section: interactive class notifications and system alerts when monitoring course scores School letters section: All announcements and circulars that the school sends to your account (without the need to respond to them)
- 4. Shortcuts for the student system: the latest messages sent to the student, assignments, assignments and the course schedule
- 5. Messages from the school leadership
- 6. Student reports assigned to attendance and absence, and to follow up on the academic advisor
- 7. Academic and academic affairs: to follow up on lessons and weekly plans, solve assignments and resend them
- 8. Send complaints and suggestions

You can change the language by clicking on the word Arabic at the top of the screen

By using the username and password sent to the parent's mobile, you can log in to the parent's account on the school's Pioneer platform and take advantage of the services provided to follow up on the student's account

Parent
System

Usemame

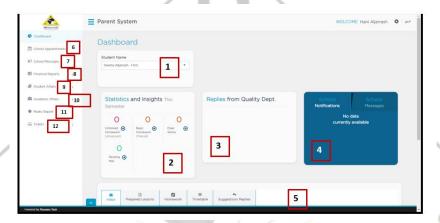
Password

\*\*EEP ME LOGGED IN.
FORGOT PASSWORD2

\*\*\*Sign in

Sign in for the first time Press here

#### Parent account interface



- 1. A list of the registered children of the guardian
- 2. Statistics sent to the account of the selected student, such as homework and classwork, that have not yet been viewed
- 3. Quality Department: All responses sent from the school administration to the proposals sent by the student in advance
- 4. Alerts section: interactive class notifications and system alerts when monitoring course scores
- School Letters section: All announcements and circulars sent by the school to your account (without the need to respond to them)
- 5. Shortcuts to the guardian system: the last messages sent to the guardian, tasks, duties and the academic schedule for the chosen son
- 6. School appointments (when the service is activated). You can book available appointments for your children
- 7. Messages from the school leadership
- 8. Reports of the financial statements of your children
- Student Affairs: Student reports assigned to attendance and absence, and to follow up on the academic advisor
- 10. Academic and Academic Affairs: Follow up on assignments, prepared lessons, and weekly plans sent to the student
- 11. Examination of grades: following up the student's marks
- 12. Tickets: Send complaints and suggestions to the school administration and follow up on the response

You can change the language by clicking on the word Arabic at the top of the screen



# Projects

Student should make project for each subject the teacher is responsible to assign any kind of projects. Projects aim to assess the understanding of the lessons or to expand the student's knowledge School project can be done in groups. Teacher can ask her students to bring the material to do it at school.

### Presentation

Teacher can ask for a PowerPoint presentation where student have to present it in front of the class and will be evaluated according to this rubric:

### Scoring Rubric Oral and Visual Presentation

Level 1	<ul> <li>Rarely uses good posture.</li> <li>Emerging ability to maintain eye contact.</li> <li>Rarely speaks in a clear, understandable voice.</li> <li>Incomplete ability to speak in a dynamic and engaging voice.</li> </ul>
Level 2	<ul> <li>Sometimes uses good posture.</li> <li>Developing ability to maintain eye contact.</li> <li>Sometimes speaks in a clear, understandable voice.</li> <li>Limited ability to speak in a dynamic and engaging voice.</li> </ul>
Level 3	<ul> <li>Usually uses good posture.</li> <li>Capable ability to maintain eye contact.</li> <li>Usually speaks in a clear, understandable voice.</li> <li>Complete ability to speak in a dynamic and engaging voice.</li> </ul>
Level 4	<ul> <li>Almost always uses good posture.</li> <li>Thorough ability to maintain eye contact.</li> <li>Almost always speaks in a clear, understandable voice.</li> <li>Excellent ability to speak in a dynamic and engaging voice.</li> </ul>

#### Content:

Level 1	<ul> <li>Emerging ability to build introduction and conclusion</li> <li>Incomplete and confusing structure</li> </ul>	
	Needs constant reminders to finish at an appropriate time	
Visual material (video, poster, etc.) is incomplete and disorganized		
	Limited understanding of subject	

Level 2	<ul> <li>Developing ability to build introduction and conclusion</li> <li>Limited and developing structure</li> <li>Needs some reminders to finish at an appropriate time</li> <li>Visual material (video, poster, etc.) has limited information about the topic</li> <li>Satisfactory understanding of subject</li> </ul>
Level 3	<ul> <li>Capable to build introduction and conclusion in Complete and solid structure</li> <li>Needs few reminders to finish at an appropriate time</li> <li>Visual material (video, poster, etc.) is complete and covers the topic well</li> <li>Good understanding of subject</li> </ul>
Level 4	<ul> <li>Thorough ability to build introduction and conclusion</li> <li>Extended effort to make a strong structure</li> <li>Needs almost no reminders to finish at an appropriate time</li> <li>Visual material (video, poster, etc.) has an extended and thorough amount of information about the topic</li> <li>Excellent understanding of subject</li> </ul>

### Students' Resource

Rand International Schools aims to provide student and teachers with resources and equipment, which help to consolidate and extend their knowledge, skills, interests and aptitudes. School provides a sufficient quantity of equipment and resources for students.

#### Some of student's resources are:

Website & face book, projectors, learning resources room, books, IT room, laboratory, water, resources room supplied with educational CDs, books, projector, puppetry theatre, DVD player ,and television, outside playgrounds, supplied corners, computers, internet access in the resources students and teachers educational materials, lockers for bags, id cards, tissues, soap ,chairs & desks.

# School supplies (students should bring daily):

There is few stuff needed to be offered from parents:

- ➤ 1 markers
- ➤ 1 highlighters
- ➤ 1 small board
- ➤ 1 glues
- Scissors
- ➤ Pencils +Sharpener+ Eraser.
- ➤ Ruler

- ➤ 3 English Journal notebooks
- > File
- ➤ Play dough(to be brought under teacher request).
- > Sanitizer
- ➤ Magnifier
- > Art materials (drawing notebook).

## Academic Intervention Services

Rand International School offers Academic Intervention Services (AIS). A team of school-based educational professionals determine the academic intervention needs of students in the school, develop targeted strategies for assessing students, and determine methods for dealing with academic problems. Schools' educators monitor on an ongoing basis whether these methods are resulting in increased learning and achievement. The intervention program seeks to help below level students reach their grade level in all subjects.



## Ethnicity

Rand International School students are from different ethnic groups, different culture, backgrounds, religion and nationalities.

## Hallway Pass

Students are not allowed to be outside their classes without an acceptable reason. Going out of the class to drink water or for going to the bathroom, the student should have a hallway pass. Teacher can send only one student at a time. Floor superintendent will be supervising the process.

# Tutoring

School does not permit teachers to be tutor teacher for the student she teaches in her classes. Parents should cooperate with the school regarding this issue.

Teachers or counselors may recommend to parents, through the Head, that a student receives tutorial assistance outside of school hours. Providing such tutorial assistance is the responsibility of the parents.

## Staff Vocational and Training Support Services

The school tries hard to have professional staff and plan training to improve all staff. Here are some training services for the staff:

- School Workshops and seminars have been conducted at the beginning of every school year and in regular basis.
- PLCT meetings(Professional Learning Communities) teachers of the same subject and grade level teams
  meet weekly in a scheduled time to discuss students learning outcomes, put goals for better
  achievements, class management, the importance of building up a good relationship with students and
  providing them with encouraging environment, discuss each subject strategies and techniques of
  teaching it.

- Attending global conferences and having a Professional training Development consistently.
- Having IB-recognized professional development.
- School conducts an annual survey for teachers twice a year to measure their recommendations and suggestions.
- Getting involved in Professional development opportunities within the internal conferences held in school.

## Students Activities

### Field Trips:

- Field trips are organized twice annually for primary section including educational tours.
- Some excursions were planned to emphasize some lessons like neighbor excursions or visit to a bakery and milk factory for lower grades.



#### Extracurricular activities:

- The school organizes festivals for Saudi national day, carnivals, healthy food and sport day.
- School morning assembly, which provides students with a lot of general information and reinforces their self-confidence.
- The school organizes some competitions like spelling bee competition,
   Quran reciting, and science fair.
- The school activates international days like mothers' day, Earth day, Teacher day and others.





# Communication Channels with parents

The School provides and sponsors some lectures about children growth and other topics presented by children growth experts and consultants to the parents and community members

- Parents -Teachers conferences are held twice annually to promote communication process between parents and the school.
- News Letters sent by the school administration to convey messages regarding school plan in different areas.
- Teachers` emails are available under request for any explanation or question.
- Calling and meeting teachers during free periods given as a table of school visiting time at the beginning of the year.



- Calendar of all school events are distributed at the beginning of each semester.
- Notice sheets are sent to parents in case of a student's misconduct, repeating unexcused absence, not doing homework.
- Teachers would ask for meeting in case of consecutive misbehavior or to discuss the student's educational progress.
- School conducts two surveys per year for parents aiming to gather opinions, suggestions and recommendations of parents regarding students and school.

## Parent Committee Meetings

RIS is committed to excellence in its learning program and quality of education. To help us achieve this goal, we reach out to have representatives, members of parents committee in our community by asking them to work with us in giving their recommendations and ideas to improve our program, curriculum, facilities and to be part of decision-making. Parents of each class can elect a representative as the member of committee for the classroom to attend the meetings. There will be two meetings each in two semesters. Members will be sent letters with the schedule for the meetings.

## In Parent Education Conference

To promote, facilitate, and enhance parent, student, and community involvement in educational programs, Parents Education Conference is scheduled to maintain accurate and effective communication education process with the parents. This conference is to assist parents to get familiar with the educational skills and using teaching methods and strategies to support their children's education at home.

# Class Dojo

Each class from Year 1 to Year 6 will be using the 'Class Dojo' system this year to reinforce the behaviors and learning attitudes we are trying to encourage in school. The Dojo app can be downloaded onto smartphones/tablets and can also be accessed online via a PC. Once you have signed up, Class Dojo will inform you as soon as your child receives a Dojo in class. If you have not yet signed up, or experience any problems, please speak to your child's class teacher.

## E Portfolio

An academic e Portfolio is a digital collection created by a student of their course-related work, like essays, posters, photographs, videos, and artwork; academic e Portfolios can also capture other aspects of a student's life as it makes the learning visible and foster the student's works on timely basis.

In this project--based learning school, students engage in hands--on work that is meaningful to them. Learning is accomplished through the development of projects encompassing 21st Century Skills, service learning and community involvement while incorporating traditional subjects. Students share their learning experiences and

RAND INTERNATIONAL SCHOOL

create a portfolio of their work enabling them to share through a variety of mediums within and beyond the classroom.

## Canteen Expectations

Students are expected to:

- > Be in the Canteen during recess time only.
- Assemble in a line, sit on the benches, and not block the way of the other students.
- ➤ Keep their hands, feet and other objects to themselves.
- Avoid throwing objects.
- > Clean up their lunch area after eating.

## Academic Expectation

A student needs to show commitment in terms of:

- Conducting independent study.
- Following the classroom rules.
- Seeking assistance from the teacher, when the need arises.



## Home Learning

Each teacher expects students to do a certain amount of homework each day. Homework assignment completion is considered an important part of your grade in each class and should be completed in a quality and timely manner. The amount of study to be carried out at home will vary with each class, but the teachers will work together to minimize, where possible, homework conflicts caused by multiple tests, reports or projects. Through homework parents get involved in the child's education. Each week the student takes a weekly plan (grades 1-6) with class work and homework and is supposed to submit his homework on time.

# School Discipline

Disciplinary Procedure for Academic Dishonesty: It is very important that parents and students understand the expectation for academic honesty. All student's achievement should be the result of his/her efforts. No copying or cheating is acceptable. Rand international school considers cheating or academic dishonesty as a serious violation of school rules.

A student is considered to be cheating anytime he/she misrepresents academic performance. This act may be in the form of:

- Copying from another student's quiz, test or any other assigned work, including homework, class work, reports and projects.
- Allowing another student to copy from a quiz, test or any other assigned work, including homework, class work, reports and projects.
- Arranging with other students to receive answers through signals during assignments.
- Using or processing cheat sheets, notes or information that could be used as an aid in a quiz or a test.
- Failing to comply with a rule or procedures to be followed during a quiz or test. This includes classroom rules set by the teacher such as not talking, remaining seated.
- Attempting to change a score or a grade. This includes changing or altering grades or answers on returned tests or any other graded work and misrepresenting as a scoring mistake by the teacher.

## Cheating policy

## First offense:

- > Student will receive another test paper and 2 marks will be deducted for Grade 1 student, 5 marks for grade 2 and 3 student's .and 7 marks for grade 4, 5, 6 students from the test grade he or she gets.
- > Referral to student counselor or academic supervisor and send parent notification.

#### Second offense and more:

- Referral to student counselor or academic supervisor, and send parents notification.
- "F" grade or zero credit for the test or assignment.
- > Meeting with student parents.

## Behavioral Expectations

- Students will demonstrate respect towards all R.I.S members.
- Students are to arrive to class on time and remain seated during the class period.
- > Students have to remain in class during the entire class time and must not leave without permission from the teacher and without the hall pass.
- Students will not use offensive or vulgar language.
- > Students will n3ot display an aggressive behavior, which may result in student-to-student physical contact.

# Rewarding students

The school encourages the students to do their best regarding enhancing lifelong learning. Hence, we implement a rewarding policy as follows:

> The students are always encouraged by their teacher and classmates in various ways such as: applause for the outstanding students.

- The students earn points in class dojo for their favorable behaviors. And, once they achieve the target points' number, they will receive a gratitude certificate during the morning assembly.
- There will be PYP attributes' reinforcement board in the class to reinforce the students when they achieve them.
- The students who achieve 95% will be given a certificate of excellence.
- Everyday reading, the student who finish the reading list required for the semester will earn a gift and a certificate.
- Any student who has shown improvement in his academic performance will be rewarded by the subject's teacher.
- The participants in school activities science fair, for instance, will be given a certificate or a medal according to their rankings.

# COMPLAINTS and suggestions policy

#### General objective:

The following procedures aim at dealing with the complaints or suggestions in a fair and transparent manner to evolve the school's efficiency.

#### Complaints and suggestions' team:

Principle: Massomah Al Mohsen

Vice-principle:

**Academic advisor:** May Essa

Students' councilors:

Fatimah Al -Naji

Khadra Al- Mubarak

#### The suggestions and complaints' recipients:

It assistant is responsible for student's management system skyward.

Floor monitors are responsible for the school WhatsApp program.

Also, the Secretary and security supervisors are responsible in case of filling out the complaints and suggestions form in the school.

#### Ways to file a complaint or make a suggestion to the school:

- 1. Fill out a complaints & suggestions' form from the school's administrators.
- 2. write a complaint or make a suggestion via calling one of the administrators who is going to fill the form for you.
- 3. write complaints or make suggestion via E-mail.
- 4. write complaints or make suggestion via skyward that the guardian can access with a password.
- 5. write complaints or make suggestions via school's official WhatsApp number.

#### The procedures after filing a complaint or making a suggestion:

1. The employee who receives the suggestion or complaint will deliver it to the responsible team.



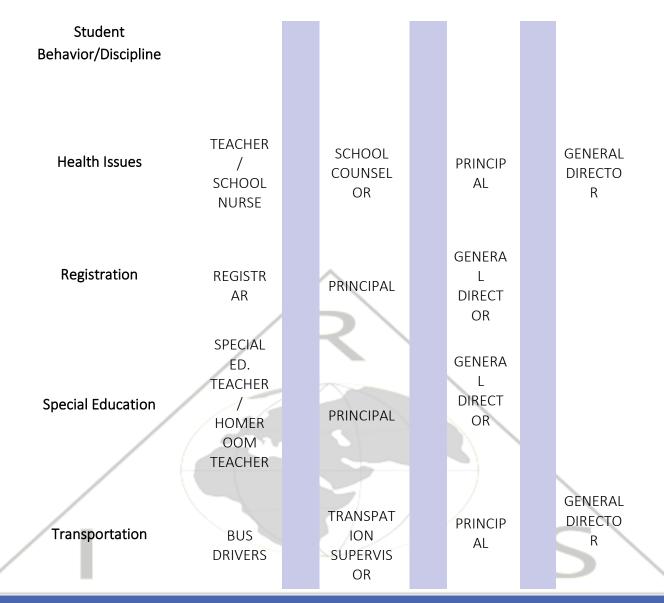
- 2. The team will discuss it and how it should be handled.
- 3. The team will set recommendations and procedures to be done.
- 4. In case of complainant's discontent, refer to the referral ladder which is at the school and in the parents' handbook.

## The Chain Of Command

As a school system, it is important that all parts of stakeholders function together to make the system run efficiently. We need to be sure that we communicate with all parts of the system. When needed, parents can contact the school with any of the issues related to their children at school. However, whenever a complaint is made directly to the school as a whole or to a school member as an individual, it will be referred to the administration for study and possible solution.

The school advises parents that the proper channeling of and most effective way to resolve any issue involving instruction, discipline, transportation, or learning materials as follows:

Parents' Question/Concern	1st Contact		2nd Contact		3rd Contact		4th Contact
Academics  (instructions, grading, testing, assignments, report cards, homework, class work)  Classroom  Procedures	TEACHER	IF ISSUE NOT RESOLVED	ACADEMIC SUPERVIS OR	IF ISSUE NOT RESOLVED	PRINCIP AL	IF ISSUE NOT RESOLVED	GENERAL DIRECTO R
<b>Attendance</b> (absent or tardy)	TEACHER	IF ISSUE	SCHOOL SECRETERI ES SCHOOL COUNSEL OR	IF ISSUE	PRINCIP AL PRINCIP AL	IF ISSUE	GENERAL DIRECTO R GENERAL DIRECTO R



# Disciplinary procedure for misbehaviors

One of the most important aspects of education is discipline, which should eventually be internalized. Discipline is so essential in the school to develop self-control, orderliness, efficiency and character. The basic of all discipline is the principle of respect - respect for one's self, for others and for all students.

Any student is considered to be misbehaving if he/she commits one of these offenses:

Offens	Offense kind	Procedures/ Consequences	Note
e level			

1 <sup>st</sup> level	<ol> <li>Not respecting school's dress code</li> <li>Not prepared to class (books, learning tools-pencils, pens).</li> <li>Not attending the morning assembly.</li> <li>Leaving and entering the class without permission.</li> <li>Cheating on homework or during exams.</li> <li>Defacing his/her books.</li> <li>Not doing the homework</li> <li>Sleeping in the class.</li> <li>Using mobile while at school premises.</li> </ol>	1st procedures: Verbal notice from the teacher present during the event for the first time.  2nd procedures: Verbal notice from the teacher present during the event for the second time.  3rd procedures: giving detention from the teacher present during the event  4th procedures: Notified from the school principal and transferring her/him to the student counselor to study the student case and find solutions.  5th procedures: Writing a behavioral contract.  6th procedures: parent conference and	1 mark deduct ed for each offense
		signing a commitment form.	
2 <sup>nd</sup> level	<ul> <li>1 Scribbling on the walls, chairs and desks.</li> <li>2-leaving school grounds without school permission.</li> <li>3-Missusing the computers.</li> <li>4-Using prohibited media material</li> <li>5- using inappropriate language to insult his/her colleagues</li> </ul>	1 <sup>st</sup> procedures: Parents contact.  2 <sup>nd</sup> procedures: Repairing or replacing any damaged property  3 <sup>rd</sup> procedures: Apologizing to relevant fellow and/or student  4 <sup>th</sup> procedures: behavioral contract and referral to the Counselor to study the case.	marks deduc ted for each offens e
	6- falsifying parent's signature.		
3 <sup>rd</sup>	1-Not praying.	1 <sup>st</sup> procedures: Parents contact.	10 marks
level	<ul> <li>2 Showing unsuitable media.</li> <li>3- Bringing dangerous material on to the school</li> <li>5- Any behavioral abuse.</li> <li>6-Damaging other`s things.</li> <li>7-Missusing schools facilities.</li> <li>8-Physical aggression with her/his colleagues</li> </ul>	2 <sup>nd</sup> procedures: Repairing or replacing any damaged property  3 <sup>rd</sup> procedures: Apologizing to relevant fellow and/or student  4 <sup>th</sup> procedures: detention from 1-5 days according to what student counselor decides or writing behavioral contract and transferring her to the student counselor to study the case.	deducted for each offense
	9 Stealing.		

4 <sup>th</sup> level	<ol> <li>Exposing /distributing banned media materials.</li> <li>Threatening the school staff.</li> <li>Damaging other is things.</li> <li>Attacking her/his colleagues and harming her/him.</li> <li>Saying bad words for the administration or teachers.</li> </ol>	1 <sup>st</sup> procedures: Parents contact 2 <sup>nd</sup> procedures: Repairing or replacing any damaged property 3 <sup>rd</sup> procedures: behavioral contract and referral to the counselor to study his/her case.	25 marks deducted for each offense
5 <sup>th</sup> level	<ul><li>1-Cursing and insulting teachers, administrators or staff</li><li>2- Falsifying any official documents.</li><li>3 belittling a religious tradition.</li><li>4-Irregular or uncommon behaviors.</li></ul>	1 <sup>st</sup> procedures: Recommendation for withdrawal or pre-expulsion hearing after the approval of General Director of Education in the Eastern Province.	Expulsion

# Disciplinary procedure for misbehaviors

# End of school day exit policy

Parents will send a note via Electronic gate from Pioneer platform that he is near the school gate.

The note will appears on class screen then students leave the class to meet the parents

## Class Attendance

Students are expected to be present in their class each day. It has been proved that students who attend school regularly achieve higher academic levels.

- Students coming after 7:00 will be marked tardy.
- In case of consecutive absence/tardiness, the secretaries will contact home to ascertain the reason.
- In case of three unexcused absence / tardiness, the school will deduct from the performance marks.
- All work missed through absences (for whatever reason) must be done by the student. It is the responsibility of the student to make up any missed homework and class work.

### Absence From School

If a student is unable to attend school, a parent or designated guardian should telephone or text message the school secretary prior to 7:00 am to report the absence for that day.

## After An Absence

If a student has been, absent for all or any part of a day, he/she is required to report to the school secretary to obtain an Excused. If no report was sent to the school secretary to justify the absence, the student's absence will be recorded as unexcused absence.

## LONG-TERM ABSENCES

- If a student is going to be absent from school for an extended period of time, he/she must submit a letter from their parents to the Principal, at least two weeks before leaving.
- If the student receives approval for a long-term absence, he/she will be responsible for talking to the teachers and getting all assignments and other make-up work prior to the absence. Upon returning to school, after a long-term absence, the student may be asked to take a single test related to the assigned material. The test grade may be used to cover the missing work.

# Early Dismissal Policy:

If a student needs to be dismissed from school before the end of the school day, s/he must:

- Have a written request from his/her parent/guardian stating the reason for the early dismissal.
- Parent/guardian must sign their child out in the office.

# Submit proper document as STATED BELOW:

The following are the ONLY reasons for an excused early dismissal from school:

- Doctor/Dentist appointment you must provide a doctor's appointment.
- Going out of town must be approved in advance
- Court/court related matter must provide a related court document.
- Emergency circumstances—must provide a parent note Failure to provide the required note may result in an unexcused dismissal.

# Unexcused early dismissals:

The following are some, but not all, reasons for unexcused early dismissals: avoiding traffic, shopping, hair appointments, and unapproved vacations. Unexcused early dismissals are considered partial day absences.

# School Guests.

Students from schools other than R.I.S will not be allowed to visit during school hours without prior approval from the Principal or the academic supervisor.

### VISITING SCHOOL.

Parent visitors are welcome to visit the school during visiting hours for teachers and administrators unless having an urgent issue to discuss. All visiting guests will be required to wear a visitor's pass and are expected to be with one of the faculty members.

# The school year and school day schedule.

- The school follows the Ministry of Education calendar. The school year normally consists of 180 instructions divided into two semesters. This is equivalent to approximately to 180 days or 960 hours of direct instructional time annually with 4 vacations: two religious, one for the end of the first semester and one for spring holidays.
- ➤ Grade section school day starts at 6:45 with morning assembly. Classes begin at 7:00 to 1:00 with total 9 periods a day including breakfast period and total 45 periods a week.

# List of Courses Offered.

Grade 1-6				
English skills	Arabic			
Mathematics	Information and communication Technology  Quran			
Social Studies	Art			
Science Islamic Studies	Library			
Drama	Personal, Social, Physical Education			
Diama	Maker Class			

# Performance Assessment.

# Student assessments policy and procedure

Rand International School uses multiple assessments administered over time to measure student's performance. Our purpose of assessing young children is to collect information necessary to make important decisions about their developmental and educational needs. Our assessment is an ongoing process that always enhances opportunities for optimal growth, development and learning. The process of determining individual developmental and educational needs tailors early childhood education practices and provides a template for setting individual and program goals.

### Objective

To promote child's learning by continuous observations, providing feedbacks and to monitor the progress of the child. تعزيز النعلم لدى الطفل والملاحظة المستمرة لتوفير التغذية الراجعة ومراقبة تطور الطفل

### التقييم Assessments

- Curriculum embedded assessments. التقييم ضمن المنهج
- PYP Unit Assessment. تقييم وحدات برنامج السنوات الابتدائية

## أنواع التقييم Types of Assessments

- Diagnostic Test التقييم التشخيص
- Benchmark assessments. التقييم ضمن النقاط المرجعية
- Formative assessments. التقييم التكويني
- Summative assessments. التقييم التجميعي

# طرق التقييم Assessment Strategies

- Observation الملاحظة
- Performance Assessments تقييمات الأداء
- Process Focused assessments تقییم مستمر
- Selected Responses الإجابات المختارة
- Open ended tasks المهام ذات النهايات المفتوحة
- Portfolios الملفات لطلابية

# أدوات التقييم Assessment Tools

- سلالم التقييمRubrics
- Anecdotal notes
- Continuums سلاسل متصلة
- Checklists لوائح تدقيق
- نماذجExemplars

### التقارير Reporting

- Conferences الاجتماعات
  - o Teacher-student conferences اجتماع الطلاب
  - o Teacher-parent(s) conferences اجتماع المعلمات
  - o Student-led conferences اجتماع الاهالي بقيادة الطلاب
- The written report التقارير المكتوبة
- بايونير pioneer •

Summative Assessment Term 1,2,4 and 5

Test 5 % + Performance Task 3 %

Summative Assessment Term 3 and 6

Test 10 % + Performance Task 3 %

Formative Assessment

Observations, Process focused assessments, Selected responses ,Open-ended tasks 7%

Scoring Criteria	Grade Mark Legend	
less than 60	BEGINNING ( Below Grade Level Expectations )	BE
60 and less than 80	DEVELOPING ( Approaches Grade Level Expectations)	DE
80 and less than 90	ON LEVEL ( Meets Grade Level Expectations )	OL
90 - 100	MASTER (Exceeds Grade Level Expectations)	MA

# Language Policy

Rand International Schools strongly believes that language is an essential key in pursuing life-long learning; by which learners will be able to interact within an inter-cultural environment, promoting freedom of expression and maintaining open mindedness. It is through language that the learners can develop and eventually be embedded within the manifestation of the attributes of the Learner Profile; for being inquirers, knowledgeable, thinkers, communicators, principled, open minded, caring, risk-takers, balanced, and reflective.

RIS aims to develop oral communication (listening and speaking), written communication (reading and writing) and visual communication (viewing and presenting) skills in its students across all strands of the subject area as an inclusive tool to be used in expressing global mindedness, supporting our conviction that language will help create a better and more peaceful world through inter-cultural understanding and mutual respect.

**S**ince English and Arabic are the mediums of instruction for teaching and learning within Rand International Schools' whole curriculum throughout the subject areas. In this perspective, every teacher is a language teacher.

# Language policy

Rand International School is committed to supporting multilingualism as essential to increase intercultural understanding and international-mindedness.

# Language Policy Committee

Committee members of language policy are PYP coordinator, lead teachers, languages teachers, first subject teachers, librarian, administrators, student committee and some members of parents committee.

- 1. **Working languages**: The languages in which the organization communicates with its stakeholders and in which it is committed to providing all services needed for the implementation of the programmes. The working languages at Rand international schools are English and Arabic. The following is provided in both languages
  - Public web site

- All advertising material
- Official communication and documentation.
- 2. Access languages: Languages that school has identified as being of strategic importance to meet its access goals and objectives to develop a more inclusive and diverse in the community. The school provides services (training, mentoring, guiding, assessing) and all documentation in English and Arabic languages, to support teachers
- 3. **Internal working language**: English and Arabic are the school's internal working language, in which most operational and developmental activities take place. It is also the language of its governance, management and academic committees.

## Language of instruction:

English language is the language of instruction and is used in different context to broaden our students' perspective of diversity, multilingualism, intercultural understanding and global engagement. School delivers its programme and courses to its student population in both English and Arabic languages. Majority of instructional language of the delivery is by English languages and minority is by Arabic language.

# Language Practices in the Programme of Inquiry:

Language learning takes place in authentic contexts, both within and outside of the Programme of Inquiry. The classrooms are language rich environments, with a lot of print and a wide variety of library resources available. The curriculum provided builds on students' prior knowledge and understanding as we use developmental continuums to plan for teaching and learning in language. We provide differentiated learning engagements in the four strands of language; all teachers review the language scope and sequence to ensure that it is as relevant and comprehensive as possible. Teachers then plan collaboratively, during grade level meetings, grade meetings, meetings with the PYP coordinator and with learning support staff.

#### The following strands are the aspects of language learning:

• Learning Language: Language teachers focus on developing and interrelating oral communication through enhancing listening and speaking skills, written communication through reading and writing skills and visual communication through visual and presentation skills.

Students will show understanding through their active participation in classroom engagements in different ways, they will be able to interact during class discussions, argue about issues, debates, compare ideas and make connections. Students will write reflections while selecting their work for the portfolio, they will show the ability to use the language in speaking and writing with ease. The library's increasing resources and E-library will support students in research and learning language in their mother tongue language as well as in English.

#### • Learning about Language:

At R.I.S. students are supported to be proficient through the curriculum planning and settings in both languages of instruction (Arabic and English) as well as students are provided with a variety of resources to encourage to continue to practice their mother tongue language. students will be assessed based on students' responses about the concepts and subjects they are learning.

Students will give oral presentations, raise questions, write and speak about different topics of inquiry. They will be able to use the reading and writing skills they learn gradually with increased improvement.

- Learning through Language: Students' lives and experiences drive their learning through language. When students learn about the world in every content area (such as Science, Social Studies, Math, Literature, etc.), they will learn through language. Students will be able to read, discuss, analyze, and make connections to their text of learning. They will employ their thinking and research skills in their investigations where language is the main tool of communication and expression. They will apply the strategies they learned in using language to new contexts. They will initiate action after investigation and inquiry to display their understanding of the issue at hand..
- Oral Language Students are provided ample opportunities to develop and utilize oral language across the curriculum. Planned experiences in speaking and listening in an inquiry based approach allow for rich discussion and a collaborative approach to learning. Beyond their daily conversations, students develop skills through oral presentations, debates, speeches, poetry recitations, songs, and dramatic readings. Students are encouraged to ask questions, negotiate, socialize, inquire and experiment in a range of settings that allow their ideas, opinions and thinking to be heard.
  - Written Language There is a focus on language acquisition through developing lifelong reading habits and meeting the individual needs of each student. Teachers plan and deliver learning experiences using a range of reading procedures and strategies from the Guided reading programmes -using hard copy and online resources- for both languages. Students are encouraged to incorporate reading in their forms of communication by reading aloud, reading in groups, and reading expressively. Diagnostic reading assessments, reading records (Primary) and Reading continuums (kindergarten) are done a minimum of three times a year. Students are encouraged to develop their language skills through writing in all subject areas. Writing skills are fostered by giving students real purpose for expressing themselves through writing. They are exposed to varied, challenging, and meaningful writing opportunities corresponding to the requirements of the subject area. In the kindergarten, students are exposed to various opportunities to develop their pre-writing skills. From Gr. 1 -5 we use the six +traits to structure the process of writing and develop better skills in organization, word choice, sentence fluency, ideas, voice, conventions.
  - Visual Language: Environmental print and visual language play a vital role in enriching the learning environment, developing learners' ability to critically analyze images and apply his/her understanding to infer. The use of graphic organizers, picture books, art work, posters, magazines, and video clips are integral in all Units of Inquiry. The ability to view and present using a multi modal approach is explicitly taught and students are given choice in presenting their ideas and knowledge.

## Practices that Promote the Mother Tongue (home) Language in the PYP

In the PYP, we consistently encourage students to learn in their mother tongue.

- We have language enrichment programme that offers support for students who are new to the language(s) of instruction, as well as additional mother-tongue support.
- We Involve teachers with proficiency in different languages to support the students when possible.
- Mothers are called to support child's mother tongue language.
- Parents are comfortable using mother-tongue languages in school.
- Students can choose to interact with others in mother-tongue languages.
- Assessment and feedback take into account the language abilities and needs of students and families.
- Homework is seen as an opportunity for multilingual development.

- We allow students an opportunity to teach other classmates simple greetings and frequently used expressions.
- Mother tongue language lessons are offered as extra-curricular activities during the school hours.
- Extra support is offered during after school hours with an average of half an hour to one hour of literacy with the mother tongue.
- During lessons, students are encouraged to bring in their own language experiences and cultural observations to share with all students. This practice supports the students' mother tongue while helping to promote intercultural awareness among our students.
- Celebrations and special events include all the languages and cultures of the school.

## Parental involvement for language learning

Parents are an integral part of our community of learners and can provide necessary support for language learning. Parents volunteer in the classrooms to share stories or support a unit of inquiry by sharing their expertise when matching. They also support extracurricular activities. Parents are primarily essential in supporting mother tongue development, not only through extracurricular activities, but also at home. Since parents are our very own mother tongue experts at home, they can provide help and we rely on their support to ensure that their children continue to develop their mother tongue skills to the age appropriate levels. Teachers provide parents with the current topic of study, learner outcomes and learning engagements plan and resources used so parents can discuss these outcomes in the mother tongue at home.

- Identifying the language needs of each student:
- At the start of the academic school year, diagnostic assessment & student interest survey is carried out to determine the language proficiency of the language of instruction (English/ Arabic). Recommendations are then made by teachers for intervention (English and Arabic enhancement program)
- Differentiation in Language learning:
  - Differentiation should occur across language strands. A teacher may decide to differentiate by creating groups of similar abilities for some activities, such as reading. In written work, students can be supported by the use of writing frames which provide varying degrees of support. Some ways of differentiating language learning are through students' interest, through outcome, through task or through mode of expression.
- Parental involvement with language development:
  - Parents are encouraged to listen daily to their child reading and to record this in their child's reading record log book and parent's reflection if they noticed their child is taking action or demonstrating transition of act in conduct as a result of his or her participation in an IB unit of inquiry. Parents' conferences, by giving parents different strategies for promoting their child's language learning in 'Fun' ways.
- Identifying resources:
- The scope and sequence Language documents and the programme of inquiry are reviewed regularly and appropriate resources are selected from a variety of local and international suppliers. This is done once a year. Class teachers may make suggestions throughout the year, but the bulk of the ordering is done once a year.
- Librarian role in language development

The librarian supports the development of multilingualism through access languages or languages of instruction for all students, especially as this may be a challenging aspect to resources across the programmes

• R.I.S. Library offers a wide range of print and non-print resources for the purpose of fostering love for reading. The library is seen as a hub for exploring languages. Books with different languages are available in the library for leaners to explore the Home /Mother tongue language and multilingual books. Newspapers and magazines in different languages are also available. Some other resources are available in many languages, such as: songs, music, poetry, rhymes; dual language books and visuals in (Arabic, English, Spanish); technology commonly used to support access to different languages.

Students are given the opportunity to borrow resources at any time from a variety of genres and language available, including but not limited to fiction and non-fiction; poetry, plays, short stories, and newspapers/magazines. In addition to reading material that is offered to support the development of languages. Librarians see their collections as providing a range of texts and information to support learners of very different abilities, thus contributing to extending the language development of individual students and generally devote time and energy to means of promoting imaginative literature in their schools.

## Assessing Language:

Teachers are expected to use the range of tools and strategies as outlined in the PYP Assessment Handbook and in the school general "Assessment Policy". Assessment of language is multifaceted and involves learning language, learning about language and learning through language.

# Assessment Policy.

Rand International School uses multiple assessments administered over time to measure students' performance. Our purpose of assessing young children is to collect information necessary to make important decisions about their developmental and educational needs. Our assessment is an ongoing process that always enhances opportunities for optimal growth, development and learning. The process of determining individual developmental and educational needs tailors early childhood education practices and provides a template for setting individual and program goals

### Our School Assessment system is:

- Grounded in research;
- Based on studies of reliability and validity;
- Aligned with the Common Core State Standards (CCSS) for English Language Arts, and Math and Next Generation Science Standards Performance Expectation and Disciplinary Core Ideas (NGSS).
- Easy to manage

School assessment is administered over time. We have formative and summative assessments that obviously show the academic progress of the students throughout the year.

Continuous assessment provides insights into students' understanding, knowledge, skills and attitudes. It is also a means of exploring the learning styles and individual differences of the students in order to differentiate instruction.

The formative and the summative assessment ensures student progress in each of the 5 PYP essential elements in all subject areas.

- Understanding of concepts (essential understanding)
- Acquisition of knowledge (factual)
- Mastering of skills (proficiencies, abilities, dexterities, transferable)
- Development of positive attitudes
- Decision to take responsible action.

# Make up Tests Policy

Tests will never be retaken or repeated to a student, unless the student is very sick or is going through a hard/traumatic experience and evidently, he/she could not do his best effort on the test. For a test to be repeated or retaken authorization should be given, we are following the procedures:

- > If the absence is unexcused, the teacher will not make up the test and student will receive zero grade.
- ➤ If the absence is excused, a sick leave should be submitted to the floor monitor no later than three workdays or it would be rejected.
- After submitting the sick leave or the report, the test will be retaken by the end of the semester in a day assigned by administration. If for any reason, the student missed the test, a zero grade will be recorded.

# Development of the Assessment system

Both formative and summative assessments are sought into practice to achieve a more realistic picture of students' performance. While summative assessment is still considered an important indicator of understanding and ability, formative assessment serves as a means to evaluate the strengths and weaknesses of students. As a result helps in improving the overall performance. We follow the system of increased formative assessment, which includes the marks of class work, homework, project work, and the general performance in co-curricular activities. The grades shall be awarded to indicate the subject wise performance. We believe in creating a systematic record of assessing the overall performance including the behavioral aspects of the learner, which would lend the complete picture of the achievement. However, we will continue to hold on to the beneficial aspects of a competitive world.

# **Grade Promotion Requirements**

The student who obtains 60% and above in all the subjects will be promoted to the next grade.

# Failing Policy

• Any student will fail a subject with a grade lower than 59 points, in the total and final average.

- If a student fails one to three subjects, he/she will have to take a remediation test that will include all the lessons studied during the two semesters, through the books, workbooks and worksheets. No revision/review will be provided.
- If a student fails the four main subjects that include Science, English, Math and Arabic, the student will not be promoted to the next year.
- If a student fails five subjects, regardless of what those subjects are, the student will not be promoted to the next year.
- The student needs to pass the test with a grade of 60 or above, to be promoted to the next year. If the student does not pass this test, he/she will not be promoted to the next year.

# Policies for Granting Academic Credit and Issuing Certificates

## Academic Credit:

A student who obtains 60% and above in all the subjects will be rewarded an academic credit for completing the course. The school give the original certificate to the students yearly.

## Student Certificates:

Students are issued report cards based on performance twice a year i.e. after each semester. The parents are informed regularly about the progress of the learner during the Parents- teacher's conferences and by skyward program.

# Measurement of school educational progress

The overall performance measured by the scores of students' academic progress done at the end of each year that shows the improvement of students level is the school's primary indicator of school effectiveness.

# Improvement plan Review

School committee consisting of parents committee, coordinators of each subject, supervisor and principal should agree on the effectiveness of the books or suggest any necessary change.

In addition, they work on the school improvement plan focusing on what teachers are doing to help students achieve, utilizing academic assessment results to develop student's achievement goals and address student academic needs. The school improvement plan is posted on the school website.

# Admission Procedures

Rand School seek to offer equal opportunities for admission to all kids with following criteria:

<u>School admission criteria:</u>

Oral information is extended to the parents concerned and an admission forms is issued prior to the admission formalities.



- 1. Admission for Kindergarten and school are consistent with the rules and regulation of the Ministry of Education.
- 2. Child must meet minimum requirement of English language

Since English and Arabic are the mediums of instruction for teaching and learning within Rand International Schools' whole curriculum throughout the subject areas. Majority of instructional language of the delivery is by English languages and minority is by Arabic language.

- 3. All ethnicity are accepted
- 4. entrance exam performance

An entrance interacting examination is conducted before accepting the students a part of the perquisite.

An entrance oral and written examination in English is conducted before accepting the student, especially for K.G.II Advance.

Admissions are granted based on performance in the entrance exam and interview. The entrance exam will be based on the syllabus of the preceding class to which admission is sought. The teachers assess applicant tests and the parents are informed about the results. If a candidate secures 50% or more, then he/she is suitable for admission. If the candidate fails to secure 50%, student can't be admitted in the school.

5. Students with Special Needs

School will not admit students with serious general learning difficulties or physical disabilities since they likely not to benefit from Education offered by the school. But will accept those with mild to moderate differences.

- 6. Priority for admission is given to kids Who
- \* Rand international kindergarten students
- ❖ Who have a brother or sister at the school already?

## THE FOLLOWING DOCUMENTS ARE REQUIRED TO COMPLETE THE ADMISSION:

- School registration form.
- ② 3 photographs of the student.
- Copy of Birth Certificates.
- Copy of Father's Igama or Student's Igama or ID card
- Copy of student Passport.
- 2 One Copy of Vaccination Certificate.
- Last School's Report Card.
- Letter from parent's sponsor (non Saudi)

# School Policies

School's Policy for withdrawing students from the school

#### Re-enrollment and Withdrawals

Parents are requested to inform the school during the reenrollment (Mid of Feb) process for the next year of their intension to withdraw their son or daughter. An annual "Re enrollment Form" will be sent to the parents in March of each academic year in order to fill in whether or not they will register their child for the coming year.

Parents have to fill the Withdrawal Form" taken from the Registration office and then return it to the concerned Register's Office at least one month prior to the date of withdrawal. The concerned Registrar's

Office of school will notify the Sections Heads and Finance Office regarding the exiting students and the departure date to check whether the student has any pending financial issues.

Exit/ transfer documents will not be released until the student has completed has completed the checkout process and has returned all belongings to the school. All tuition fees, plus any other fees, will have to be paid in full before exit documents are issued to the parents.

If a student is withdrawn during the term, the full term's fee must be paid.

## Notice of Withdrawal

In order to enable the school to plan for its financial responsibilities and for its staffing and class configurations, parents and /or guardians of all students, other than those, are required to give at least one full months' notice of withdrawal of a student from the school or pay the tuition fees in full.

The School's administrative is responsible for releasing student's records and transcripts only to those parents and guardians who are in good financial standing with the School.

Before a student's file can be released, the following needs to be adhered to:

- > Clearance from the financial department that all fees have been paid.
- Reasons for leaving needs to be indicated by the parents on a form issued by the secretary.
- > Only once the form has been approved and signed by the principal, the secretary may issue a school-leaving certificate and the student's file released to the parent.
- > The student is then withdrawn from the school.

### EARLY WITHDRAWAL FROM SCHOOL (UPPER PRIMARY)

When it becomes necessary for a student to leave school prior to the end of the year exams, arrangements will be made according to the ministry regulation, which requires that a student will not be issued a report card.

The school does not arrange for earlier final examinations unless getting permission from Ministry of Education.

# Mobile phones



Student mobile phones may not be used, seen or heard on campus or at school related off-campus events at any time between 7:00am and 1:20pm. If a mobile phone is observed or heard by a faculty member, the following consequences will apply:

- On the first offence, the phone will be kept in the reception office. The student can pick the phone up from the office at the end of the day.
- On the second offence, the phone including SIM card, will be held by the office for a period of one week before being returned to the students' parents.
- A third offence will result in further consequences as determined by the school administration.

# Cyber safety Policy

RIS has an obligation to maintain a safe physical and emotional environment, and a responsibility to consult with the community. In addition, RIS Board of Trustees has a responsibility to be a good employer.

These responsibilities are increasingly being linked to the use of the Internet and Information Communication Technologies (ICT), and a number of related cyber safety issues. The Internet and ICT devices/equipment bring great benefits to the teaching and learning programs, and to the effective operation of the school.

The Board of RIS places a high priority on providing the school with Internet facilities and ICT devices / equipment, which will benefit student learning outcomes, and the effective operation of the school.

However, the Board recognizes that the presence in the learning environment of these technologies (Some provided partly or wholly by the school and some privately owned by staff, students and other members of the school community), may also facilitate anti-social, inappropriate material and. The school has the dual responsibility to maximize the benefits of these technologies, while at the same time to minimize and manage the risks.

## THESE CYBER SAFETY PRACTICES WILL AIM TO:

- Maintain a cyber-safe school environment.
- Address the need of students and other members of the school community.
- Receive education about the safe and responsible use of present and developing information and communication technologies.
- Raising students' conscious about cyber safety during the community building classes, school clubs and other activities.
- Use of the Internet and the ICT devices/equipment by staff, students and other approved users is to be limited to educational, professional development, and personal usage appropriate in the school environment.
- The safety of children is of paramount concern. Any apparent breach of cyber safety will be taken seriously. The response to individual incidents will follow the procedures developed as part of the school's cyber safety practices.

# **Student Transportation Policy**

The schools plays an important role as being a family assistance in transforming the students from home to school and vice versa.

The bus drivers are not under the sponsorship of the school but rather under the control of the bus transportation company. School coordinate with buses to ensure safe trip to students.

The parent will send the map to the buses coordinator. Once registration and fees are paid

Registration is open at any time but the condition for acceptance is the availability of seat at any of the busses.

|The School makes every effort to ensure students safety while being transported on a school bus. The school reserves the right to suspend or revoke at any time a student who fails to abide the stated rules of conduct.

## SCHOOL TRANSPORTATION DISCIPLINE REGULATION:

In an attempt to maintain discipline and safety inside the school bus, parents have to discuss with his/ her child the bus' rules before the beginning of the school year, listed in the parent's bus contact and school bus services that are issued on the parent's portal students are expected to the behave in a proper manner and respect all the road safety rules once they leave their homes till they arrive to school and back again.

- Each parent's is obligate to provide to the school administration and the driver with mobile number and updates the numbers with the school administration and the driver.
- The driver will call this number five minutes before the arrival and will wait at the house for two minutes. In case of any delay in the morning the driver will leave the child, parents are responsible to take him / her to school, and they have to inform the driver so he can pick him/her back home at the school day end.
- The driver will return the child back to school in case non receive the child when arriving home and the parents has to come to school to pick up the child.
- The guardian has to pay the transportation fees at the beginning of each semester without any delay. In case of late payment, the service will stop immediately after two weeks.
- In the event of any complaint whatever from the driver or assistant, the parents should contact the school administration.
- The parents has to notify the school administration and the driver in case a student is absent or in any case, the parent wants to drop off or pick up the student personally from school.
- The assistant is not responsible for delivering students to and from the house's door, but will deliver him/ her at the entrance only and the parent has to receive the student directly from the bus.
- In case of repetitive complaints about the behavior of a student, the school administration will apologize for not being able to provide the delivery service to the student.
- The parent is obliged to the itinerary of the bus that is submitted by the school administration.

  Students who fail to follow the above rules will be subject to transportation disciplinary procedures.

# Transportation Disciplinary policy

When, from the drivers or the assistant's point of view and after investigations by transportation coordinator, a serious violation occurs, or when the driver's efforts to deal with less severe violations are unsuccessful, a school bus incident report will be issued. This is to maintain good order and a safe environment for student riding the buses as well as to notify the parents of the misconduct of their children.

The following are the standard actions that will generally be applied constantly in response to documented incidents.

- First Violation: Verbal warning and the parents will be contacted.
- Second Violation: writing warning.
- Third Violation: Suspension of bus privileges for five school days.
- Fourth Violation: Suspension of bus privileges for ten school days.
- **Fifth Violation:** Termination of the student's right to use the school bus for the rest of year and no fees will be refunded.

If a student is expelled from the school bus, the student will no longer be allowed to use this service for the rest of the year or the coming school year.

## Students are expected to:

- Listen to the bus driver and follow directions as his instructions are for their safety.
- Remain seated at all times and face the front of the bus. Keep seat belts buckled. Never put head, arms, or hands out of the window.
- Avoid fighting, bullying, or harassment of any kind. Refrain from the use of foul language and/ or gestures.
- Keep the bus clean and refrain from vandalism

# **Bus** expectations

Students are expected to:

- > Be on time, for pick-up in the morning.
- Remain seated during trips on the bus.
- Keep their hands, feet and other objects to themselves.
- Listen to the instructions of the bus monitor and driver.
- Be ready for departure in the afternoon.

# **Learning Differences**

Rand International School is committed to meet the needs of every student it accepts. At present, the School has limited unique resources for dealing with a student with differences that result in their academic performance being significantly higher than average in one or more academic areas. The School has limited facilities for dealing with a student with differences that result in their academic performance being significantly lower than average in one or more academic areas.

The following regulates the admission and retention of students with learning differences:

Rand International School will not admit students with serious learning differences, but will accept those with mild to moderate differences.

Early diagnosis and referral are essential through special service programs.

For students admitted to the school who later exhibit serious learning differences, the emphasis will be on early diagnosis and appropriate in school and out-of-school help.

If it is felt, taking everything into consideration, that a student is not able to benefit from the programs offered at Rand International, the counseling out must be done sympathetically and personally on a timely basis.

No family will be charged a surcharge for their child's participation in a special service Program.

The default should be towards keeping a student at the School, but not at the cost of her/his education or the education of others.

All teachers are expected to view themselves as "special needs" teachers in various ways, to educate themselves accordingly and to act in the interest of each student including low and high achievers.

The Academic Board is responsible for setting specific procedures to cover the admission of a student with learning differences. He/she is also responsible for setting procedures to govern any case in which a student already enrolled at the school is diagnosed with a learning difference.

Parents /guardians of a student with learning differences, or who are suspected of having learning differences, are expected to cooperate fully with the School's authorities.

Failure to do so may result in the School's refusing admission to, or requiring the withdrawal of a student from school.

#### LEARNING DIFFERENCES PROCEDURE

The intension of the following procedure is to provide a framework within which students with learning differences may be identified early and appropriate action taken in order to ensure that they receive the assistance they need to enjoy success and achieve their full potential. A whole-school approach is needed in every case and this means that specialists, teachers and parents/ guardians must work together in order to ensure the success of each individual student.

The administration is under an ethical obligation to admit any child that it deems likely to benefit from the education offered by the School. Similarly, it is under an ethical obligation not to admit any child that it deems likely not to benefit from the education offered by the School.

Any application for the admission of a child with a specific learning difference will be considered carefully by the administration. Parent/guardians who make such an application are expected to let the School have all the relevant documentation. The Principal responsible for ensuring that a profile is completed internally for any child who, on admission, has previously received special services. After full consideration of all the documentation, and a personal interview with the child and her/his parents/guardians, the Principal will make a final decision, which shall be communicated, forthwith to the parents/guardians.

It must be clearly understood that the school does not commit itself, upon entry, to keep any child at the school indefinitely. In some cases, the school may only be willing to commit itself to keeping a child for a year. Whenever a conditional offer of acceptance is made, it is important that the conditions attaching to such offers be clearly set out, in writing, by the Principal.

If a child already in the school is diagnosed as having a specific learning difference, or is unable to cope with the regular schoolwork, the teacher(s) of the child must report the matter to the Academic Board, teacher and Principal. The Academic Board together with the teacher will consider the situation and decide on a course of action. The school will inform with child's parents/ guardians and get them involved at an early stage. The course of action determined may or may not involve the student's receiving services from the School's resources teacher

When the Principal believes that a professional assessment by an outside agency is necessary, either to determine eligibility for admission or because of professional concerns regarding a student already in the school, the parents/guardians of the child concerned are obligated to arrange for such an assessment to take place at an early date and to let the school have a copy of the report. They are also obligated to follow through on any of the recommendations made in the assessment that the school considered important.

Failure to comply with either of these requirements may lead to the school either refusing admission or requiring the parents/guardians to withdraw the child from the school.

It is important that referrals and requests for outside assessment be made as early as possible in a child's school career. This ensures maximum effectiveness in dealing with any possible learning difference.

When a child is professionally assessed, the school will do all it can to ensure that student concerned has a successful school career at Rand International. However, this means that any recommendations stemming from the assessment must be followed not only by the School but also by the student her/himself and the student's family.

The Principal responsible for ensuring that monitoring takes place and that provision is made for regular reviews and conferences. In cases where a student her/himself and/or the student's family does not follow through on the recommendations from the assessments, or in cases where, their having followed through, it is clear that the child is not able to benefit from the education offered from the School, efforts must be made to ensure that the requirement that the student be withdrawn from the School be implemented fairly and sympathetically.

### RECORDS REQUIREMENTS

Each student must submit a health form before entering the School for the first time, before entering grade one and before stating the sixth grade. A physician must complete this form.

A copy of immunization records, birth certificate and health records are required for entry into Rand School, All required records and forms must be on file on by 30<sup>th</sup> September or the student will not be permitted to attend school. If starting after the school year begins, forms must be on file within 30 calendar days from the date of enrolment or the student will not be permitted to attend school.

## The following documents should be submitted with the application form:

- Minimum Entrance Age
- Registration Form on Parent Portal

Parents have to fill in the application form on parent portal new registration to provide the school with the necessary data about the student.

This application form includes the following documents:

- List of the requested documents.
- Policy for payment of school fees form.
- Registration form includes students' information parents' information according to their passports.
- Discipline inquiry form.
- School information form, which includes the uniform requirements and books.

# **Students Emergency Care Procedures**

In an effort to be able to provide all students with the best possible first aid response within the parameters of the school setting, any student who has a known medical condition, including but not limited to asthma, epilepsy, diabetes, anaphylactic allergies, or hemophilia, must provide the school with written Emergency Care Procedures in the prescribed form signed by the student's attending physician.

The Emergency Care Procedures must be provided to the school at the time of admission.



If a student is already enrolled in the school and the medical condition is discovers at any time, the parent/guardian must address the school immediately and Emergency Care Procedures must be provided as soon as possible.

The Registration Office will provide the Emergency Care Procedures to the School Doctor. The School Doctor will be responsible for keeping all relevant personnel apprised of any student who has a known medical condition that may require emergency first aid attention.

Failure to submit properly completed Emergency Care Procedures in a timely manner will result in exchange the student from school until the full form is submitted.

A parent does not disclose any medical history or information about his/her child, gives RIS the right to decline the student presence inside the school.

# **Student Emergency Contact Forms**

Given the possibility that an emergency with regard to a particular student may arise from time to time, including but not limited to an accident or illness, all parents are required to complete and submit an Emergency Contact from at the commencement of School year.

# Responsive and Fair Educational Opportunities

No student will be denied the equal opportunity to participate in any program offered by the School except based on the administration's assessment of the ability and conduct of the student.

If a teacher is having difficulty with a student, the teacher should notify the Sections Heads, in writing, which will make the decision as to whether the student will be denied the opportunity to participate.

# Student Eligibility for Extra curricular Activities

Extra-curricular activities are considered important by Rand International School. These Extra-curricular activities include field trips, outdoor activities, outdoor open days and other school activities that require preparation beyond the normal school day. Participation in these activities may also involve missed class time. These activities help to provide an extension of class work in areas of interest and ability to the student. They promote excellence in the development of self-discipline, sportsmanship, teamwork, and they stimulate both mental and physical fitness.

Students should maintain an adequate academic standard and exhibit acceptable behavior to be eligible to participate in Extra-curricular activities. The Section Heads and the academic coordinators along with the staff will maintain rules and regulations governing eligibility.

## Student Involvement in Decision Making

The school will consider student opinions in establishing policies, particularly those related to student life. The administration will maintain channels of communication, e.g. a Student committee, with students, through which the student body may voice its views and suggestions on School regulations and programs.

Students committee can pass by classes during advocacy allocated time to collect any suggestions related to student's life.

Students committee starts from grade 3 to 6

Students are going to meet every 2 weeks with student's counselor supervisors to discuss their ideas implement. Students committee will have:

- Agenda of meeting
- Points of meeting
- Evaluation twice per year

# Regulations and Responsibilities of Students committee

Running for the students' committee is one of the first ways students can get a first-hand lesson in leadership

## Function of the Students' committee

The functions are:

- To organize discussion and functions of the general, cultural, academic national and literary matter.
- To organize debate, social and extracurricular activities.
- To invite eminent person to address the Union on specific topics and
- To take up such other activities as are proposed by the Union and approved by the Principal.

### Criteria for choosing students in the Students' Committee

- Student should have good behavior.
- She should be cooperative.
- She should be a team leader.

- She should accept others' opinions.
- She should not use offensive language when dealing with other students.
- She should be a good representative.

## Rewards for Responsible Members:

- By the end of the year, rewards will be given to students
- Who show responsibility?
- They will have a unique trip
- They will have a certificate of appreciation for their work.
- They will be provided with badges show their positions.

# Advocacy Regulations and Responsibilities

- The Advocacy system at RIS is an essential feature driven out of the school purpose the target of the whole system is to create a supportive environment where all students get help and guidance and individual differences are employed in a way that contributes to building strong characters of globally adaptable adults in the future.
- Remedial program, a subdivision of the system is devoted to those who need academic support to acquire specific skills.
- As the school administration fosters the spirit of leadership, every staff member is considered an
  advocate to students, including the Principal, subject Coordinators, Academic directors, teachers, Social
  workers, the school nurse, and supervisors.
- A session has been devoted for Advisory work as students meet with their two Advocate teachers for discussing their academic and non-academic conflicts. These two teachers, each of whom is responsible for
- 10 to 13 students, make sure that all students are treated fairly and get the support needed in all areas
  by communicating with other staff members to solve any conflicts. The two teachers also can
  communicate with parents if needed.
- This advocate could come from the teaching staff or be someone with a counseling background. The problem is then sent to the person in charge to recommend solution.

## Arrival and Departure

#### DISMISSAL PROCESS INSTRUCTIONS ARE:

- It is the responsibility of the parent/guardian to ensure that the students arrive on time and are collected on time. The school will not be responsible for students who stay after the assigned dismissal time. In case of emergencies, when parents are going to be late in collecting their children, the school has to be notified and late children will be assigned to designated waiting areas.
- Parents are completely responsible their children, if the dismissal card is lost school has to be informed to take safety precautions.
- The schools will only allow the person, who has the dismissal card to collect the student, unless parent gives prior written permission for another person to do so.
- The school's guards and male coordinator reserve the right to inspect anyone collecting a student with whom we are not familiar.
- The lower grade students will be taken to the playground. Fathers or drivers are not allowed into the building as per the directives of the Ministry of Education and need to wait for the students at the gates.
   The students will be called upon by the microphone by the dismissal management system.

# Parent/Student Handbook and its Conduct

All students are expected to comply with the provisions of the Parent/Student Handbook and its Code of Conduct as presented and amended from time. Failure to do so may result in detention, suspension and/or expulsion. Repeated breaches of the Parent/ student Handbook and Code of Conduct may give rise to expulsion where deemed appropriate.

RAND students are expected to comply with the Parents-Students Handbook Guidelines, policies and procedures.

# Anti – Bullying

#### Purpose

Rand International School does not tolerate any kind of bullying in any context. Everyone has the right to feel free from any threat of bullying or harassment. The school recognizes that all students whatever their ethnicity, race, nationality, color, gender, religion or belief, disability, physical appearance or academic performance have the

right safe and secure at School. Students should feel safe reporting incidents to members of personnel without fear of reprisals. The anti-bullying policy will be applied proactively, fairly and consistently to all students.

### What Is Bullying?

- Bullying is repeated aggression, verbal, psychological or physical conduct by an individual or group against others over a period.
- Bullying is an abuse of power.
- Bullying is the breaking down of a person.

Bullying can occur through several types of anti-social behavior, including but not limited to the following:

Physical. A child can be physically punched, kicked, hit, spat at, etc. Physical bullying can also include inappropriate touching.

Verbal abuse can take the form of name calling, spreading rumors or making unfriendly comments about an individual to another. It may be directed towards creed, ethnicity, race, nationality, color, gender, sexual orientation, religion or belief, physical/social or mental disability, personality, family, physical appearance or academic performance, etc.

A child can be bullied simply by being excluded from discussions or activities with those they believe to be their friends.

Damage to Property or Theft. Pupils may have their property damaged or stolen. The bully may use physical threats in order that the pupil hands over property to them.

Intentional psychological pressure - social exclusion, looks, gestures and glares, lying, slander, passing or starting rumors, name calling, reorganizing or pressurizing friendship groups or any other activity designed hurt or exclude an individual. Incitement of others to become involved in bullying. Cyber bullying all areas of internet, such as email and internet chat room misuse, mobile threats by text messaging and calls, misuse of associated technology. i. e. camera, cell phones and video facilities.

### What Bullying Is Not

Bullying is not an isolated incident of aggression between children. Disputes will take place, and will be dealt with accordingly. Unpleasant as these incidents are, they are not bullying and should not be classified as such. Anyone who knows that bullying is happening is expected to tell a member of personnel. Bullying of any manner will not be tolerated at the school.

The RAND International School Anti-Bullying Procedures and Guidelines attached to this policy is considered to have the same force and effect as the policy.

Anti-Bullying Procedure and Guidelines



## Why is an Anti-Bullying Policy Necessary?

Studies indicate that early intervention with a focus on counseling results in a higher level of success in modifying bullying behavior. In a school setting, bullies need to learn how their behavior negatively affects other children and how they can modify them behavior to become positive members of the community.

Bullying affects everyone, not just bullies and victims. Also affects those other children who watch, and less aggressive students can be drawn in by group pressure. Bullying is neither an inevitable part of school life nor a necessary part of growing up, and it rarely sorts itself out. It is clear that certain jokes, insults, intimidating/threatening behavior, written abuse and violence are to be found in our society. No one person or group, whether student or personnel, should have to accept this type of behavior.

The effective challenging of bullying will enable all children to enjoy the learning opportunities available within their school community and empower them to develop appropriate ways of behaving and coping in their life.

We believe that our students have the right to learn in a supportive, caring and safe environment, without the fear of being bullied.

### What Can You Do If You Are Being Bullied?

- Tell yourself that you do not deserve to be bullied, and that it is WRONG
- Be proud of who you are. It is good to be an individual.
- Try not to show that you are upset. It is hard, but a bully thrives on someone's fear
- Stay with a group of friends or with other people. There is safety in numbers.
- Be assertive shout "No!" Walk confidently away.
- Do not be afraid or allow threats to prevent you from reporting the incident to an adult.
- Go straight to a teacher or member of personnel.
- Fighting back may make things worse.

Generally, it is best to tell an adult you trust straight away. You have the right to expect and receive immediate support. Teachers will take you seriously and will endeavor to deal with bullies in a way, which will end the bullying and will not make things worse for you. Remember that your silence is the bully's greatest weapon

If you know, someone is being bullied...

- TAKE ACTION! Watching and doing nothing looks as if you are on the side of the bully. It makes the victim feels unhappier and on their own.
- If you feel you cannot get involved, tell an adult IMMEDIATELY. Teachers have ways of dealing with the bully without getting you into trouble
- Do not support or pretend to support bullying behavior

### As A Parent



- If you feel your child may be a victim of bullying behavior, Inform the school at once before contacting another person, consider the possibility that the School may be in a better position to address the situation. Your complaint be taken seriously and appropriate action will follow.
- Always take an active role in your child's education. Enquire how their day has gone. Who they have spent their time with, how lunchtime was spent etc...
- Look for unusual behavior in your children. For example, they may suddenly not wish to attend school, feel ill regularly, or not complete work to their normal standard.
- It is important that you advise your child not to fight back. It can make matters worse.
- Tell your own child there is nothing wrong with him/her. It is not his fault that he is being bullied.
- Make sure your child is fully aware of the school policy concerning bullying, and that they should not be afraid to ask for help.
- Children frequently copy behavior that is learned from other adults. Please be a good role model for all of our students and take the time to discuss this policy and any incidents of bullying with your child(ren).

#### As A School:

We will treat bullying as a serious offence and take every possible action to eradicate it from our School.

- Display anti-bullying charters at various locations around the school.
- organize the community in order to minimize opportunities for bullying,
- Use any opportunity to discuss aspects bullying, and the appropriate way to behave. towards each
  other, e.g. information to parents/carers and students, Parent/Student Handbook, Staff Handbook, staff
  meetings, assemblies, Second Step Program. Life Skills, circle time, etc.
- Deal quickly, firmly and fairly with any complaints, involving parents where necessary.
- Review the School Policy and its degree of success.
- The School Staff will continue to have a firm but fair discipline structure. The rules should be few, simple and easy to understand.
- Encourage pupils to discuss how they get on with other people and to form positive attitude towards other people. This includes a review of what friendship really is. Encourage pupils to treat everyone with respect.

- Provide Anti-bullying resources such as books and videos.
- Place a suggestion comment box in the senior classes.
- Periodically survey the School population to assess, as accurately as possible, the level of bullying of or by students and the success and appropriateness of the policy.
- The School recognizes the difficulty in monitoring and establishing the existence of cyber-bullying, but will co-operate with any student(s) or parent(s)/guardian(s) in an effort to address issues of cyber-bullying discovered by or brought to the attention of the School.

## What You Can Do If our Child Is a Bully

Every bully is somebody's child. Statistics show that children who participate in bullying behavior and activity have a higher rate of school dropout, poor school performance and involvement with illicit drugs and anti-social behavior. As a school, we believe that the bully deserves to learn a new means of behavior in order to provide him/her with the best education and life skills possible. If you suspect or know that your child is bullying, you must investigate it thoroughly and act immediately. Like all behavioral patterns, bullying is learned and practiced repeatedly. Early intervention is vital if the destructive pattern is to be broken. Explaining it away or refusing to believe it is happening simply allows the behavior to become more ingrained. Inevitably, the incidents become more and more serious as do the consequences. Your child must accept responsibility for his/her behavior. The goal is to get the child to admit to bullying and agree to stop the bullying behavior. If apologies are necessary, you can help your child to make them, and start afresh.

## If you get a report from the school that your child is bullying a few points are worth noting:

- o Remember that teachers are not happy having to tell you that your child is a bully
- o Speak to your child as soon as possible and to unravel the facts
- o Visit the school with the answers to the questions about the incident.
- o If the situation is clear-cut, sort it out quickly and amicably.
- o At all times, indicate that you want your child to accept responsibility for his own behavior.
- o Continue the investigation and try to work to get bottom of what is alleged to have happened.
- Work with the school, and ensure that you are familiar with the code of discipline and, in particular, the anti-bullying policy.

- o Make it clear to the school that you do not want, nor will you accept, your child's misbehavior.
- o Keep the lines of communication open with your child, Talk to and listen to him. Try, now and again, to maneuver the conversation towards bullying or telling you what is happening in their lives. It helps to get them to understand the point of view of them victim.

## Get them to Step into Their victim's shoes. Ask the bully the following questions.

- What would it feel like for you to be made to do things out of fear?
- How would you feel if you were called names which hurt your feelings
- How would you feel if someone bigger was constantly pushing you around?
- How would you feel if people made jokes about you and made fun of you in front of others?
- How would you feel if you were left out of games or groups
- Why do you think it is acceptable to bully others?
- It can help to bring up a situation where they were made to feel bad by someone else.
- Can they remember how they felt?
- Was it good for them
- Why do they think the other person did it to them?
- Did they want it to be stopped?
- What did they do to stop it or whom did they tell?
- You might talk about a smaller b
- her or sister being bullied
- How would you feel if they were being bullied?
- How would he feel about it?
- What would you do about it?

School and Parents working together can, and do, sort out the majority of these problems. However, please bear in mind that solving these types of problems often takes time

## Action to Be Taken When Bullying Is Suspected:

If bullying is suspected, we talk to the suspected victim, the suspected bully and any witnesses. Lf any degree of bullying is identified, help and support will be given as is appropriate to both the victims and the bull

We will record, investigate and deal with bullying.

### We support the victims in the following ways:

- offering them an immediate opportunity to talk about the experience with them class teacher, or another member of personnel if they choose
- Informing the victims' parents/guardians.
- Offering continuing support when they feel they need it.
- taking one or more of the five disciplinary steps described below to prevent more

### We Discipline, Yet Also Try to Help Bullies in The Following ways:

- Talking about what happened, to discover why they became involved.
- Informing the bullies' parents/guardians.
- Continuing to work with the bullies in order to get rid of their prejudiced attitudes and anti-social behaviors as much as possible.
- Taking one or more of the five disciplinary steps described below to prevent more bullying.
- separating the behavior from the person

### Disciplinary Steps:

- Bullies will be warned officially to stop offending.
- Bullies' parent(s) guardians (s) will be informed.
- Bullies may be asked to enter into and sign a Behavior Contract.
- Parent(s) Guardian(s) may also be asked to sign the Behavior Contract.
- Bullies may be excluded from the Schoolyard at break and/or lunch times.
- If the bullying does not stop, bullies will be suspended and/or expelled in accordance with School policy.

## Monitoring, evaluation and review:

In addition to the survey noted above, the School will review this policy annually and assess its implementation and effectiveness. The Anti-Bullying Policy, Guideline and Procedures will be promoted and implemented throughout the whole School.

# School Use of student Photographs

From time-to-time, RAND School uses photographs or video film of its students in to the local promotional materials, communications and publications. These photographs may be submitted to a local media, published on the RAND School website, Facebook or used in promotional materials and publications.

On occasion, local media may attend the School or RAND School may engage a company to produce a video of School events. Media representatives will not be permitted to interview students on School property either they are accompanied by RAND personnel. Permission to photograph or video a student individually or as part of a group is assumed, unless RAND School is advised in writing, to the contrary.

If a staff member or a parent prefers that she or his her child NOT be shown in any photo or video for media use or informative and promotional materials, communications or publications, written notice must be provided to the School administration. This information will be kept on file through the end of the current School year only.

Parents and relatives should note that any photograph or video films taken at School events are likely to Contain images of other children whose parents may not have given permission for them to be filmed or photographed. Such images should not be more widely than the family, i.e. they should be for the family's use only.

Academic Head and coordinator agree number of photos for each class.

Selected pictures are uploaded on Center Portal. The Support department is responsible for uploading pictures and Videos on weekly basis.

# Computer and Internet Usage

Rand International School recognizes the internet as a valuable educational tool and wishes to offer staff and students the opportunity to access the internet in a responsible and safe manner. From time to time, Rand International School uses the internet to complement its School curriculum. The use of the school Internet is a privilege. Any violation of the efficient, ethical, and legal utilization of the Internet resources as determined by Rand International School may result in termination of the user's Internet privileges. The purpose of this policy is to set out what Rand International considers appropriate use of the Internet for all students and staff, Parent Implied Consent RAND is providing an Internet success through all computers in labs, both for higher and lower

as well as in the library. The access is only provided to the students when needed for project, presentations or resources under the guidance of authorized person.

Each computer is provided with an access code given by the authorized person.

### Acceptable Use

Access to the Internet is provided to support the educational, informational, and research needs of Learning

Oasis Imitational School staff and students by providing access to unique resources and the opportunity for
collaborative work, consistent with the educational objectives of Rand International School.

## Unacceptable Use

User responsibility is the ultimate safeguard against unacceptable use includes, but is not limited to, the following examples:

- Accessing and posting illegal material.
- Accessing non-teacher directed chat rooms (all teachers directed chat rooms must be approved by the System Administrator and Head prior to use).
- Attempting to log in to the network or Internet as a System Administrator or under the name of someone other than yourself.
- Sharing passwords.
- Harassment of any kind
- Creating harm to another person or organization.
- Giving out personal information that violates personal safety, such as revealing personal contact information, social security number etc... About self or another individual.
- Messages that contain profanity, absence comments, expressions of bigotry, racism, or hatred.
- Accessing obscene (i.e. pornographic) material.
- Accessing information that is potentially harmful or destructive (i e instructions for an explosive device).
- Accessing or attempting to access computer files, the computer systems, or computer networks without authorization.
- Damaging, modifying, altering, destroying or copying computer files.
- Modifying or attempting to modify computer systems or facilities.
- Tampering with terminals or any other associated equipment.

- Crashing or attempting to crash the system.
- Subverting or attempting to subvert the restrictions associated with Rand International's networks or computer files.
- Taking possession of a computer, peripheral device or any other property.
- Intentionally wasting, abusing and or damaging computer resources.
- Intentionally interfering with the work of other users.
- Violating confidentiality, copyrights or license agreements.
- Attempting to bypass the system security.
- Copying, renaming, changing examining, or deleting files belonging to someone else without the owner's permission.
- Copying or accessing the files of another user for the purpose of copying the contents and representing it as his/her own work. This is interpreted as plagiarism).
- Copyright infringement or plagiarism.
- Uploading files or software on a computer without teacher permission.
- Downloading files or software without teacher permission.
- Conducting commercial business, including purchasing of products or services
- Advertising products or services for personal gain or profit.
- Illegal activities and use of the internet in furtherance of illegal activities.
- Use of the Internet for gain via Rand International owned equipment.
- Conducting political lobbying
- Commitment of a computer crime.
- Knowingly creating or spreading computer viruses.
- Violating account security by giving out your account or attempting to gain access to or use someone else's account.
- Committing actions, which demand an excess of system resources, such as sending chain letters and spamming.
- Circumventing security measures on School or remote computers or networks.

- Students accessing Internet and Internet -provided e-mail for non- teacher-assigned projects during the school day.
- Playing games on the Internet without teacher permission,

### Disciplinary Action

HOME

• This internet usage policy is applicable to all RAND school students and staff and refers to all information resources whether individually controlled, student shared, stand alone, or networked. Disciplinary action, if any, for students, staff, and other users will be consistent with RAND 's standard policies and practices. Where use of external networks is users such use also are applicable and must be adhered. Violations can constitute because for revocation of access privileges, suspension of access other school computers, other school disciplinary action, and/or appropriate legal action. Exact disciplinary measures will be determined on a case-by-case basis at the discretion of the Principal of School.

## Lost and Found Items and Books

When a student loses a book, he/she must pay for the replacement of the original book. The student will have to manage with notes or handouts until she/he buys the new book from the school bookshop. The school is not responsible for missing books, copybooks, and bags.

- Lost and found items are located in specific shelves in the playground Expensive or fragile items (eyeglasses, money, watches, purses, etc...) are held in the Accountant office.
- Students who lose something of value should report it immediately to their Principal.
- At the end of every year, items not claimed by any student will be given to charity.
- In order to keep lost items to a minimum, parents must make child's belongings are clearly labeled with child's name and class.
- For lost items parents can send messages on parent portal for section supervisor for items if not labeled
  do not call the school and ask for full-scale hunt be out if the child has lost something. We cannot do
  this! However, all labeled items will be returned to your child when found

### Uniform

Rand International School believes that a uniform is an integral part of operating a safe and effective school environment. Therefore, all students are required to wear the school uniform unless the school authorizes special "no uniform" days.

- The school uniform for the student:
  - o For girls: Grey skirt with white shirt and vest with special designed
  - o For **boys**: Grey pants with white shirt and vest with special designed.
- The **school uniform** is the pride of every learner and must always be clean.
- Students are requested to wear the school's uniform daily.
- Shorts, Bermuda's, Jeans and short skirts are not allowed.
- Students are also required to wear reasonable footwear. No sandals, crocs, or slippers are permitted; students must always wear closed shoes.
- The **sports uniform** should be worn during the P.E. sessions, and students should come to school wearing that uniform.

## Free Dress Days

Will be announced by the school providing the attire is clean, tidy and appropriate. Unless instructed otherwise, School uniforms should be worn on all School trip.

# Field Trips

RAND believes that field trips are an important and valuable teaching method and teachers are encouraged to arrange and implement field trips in conjunction with the class curriculum.

Where a field trip has been arranged, notes with an attached permission will be sent home with the student advising parents of the intended field trip or form off-campus classes. The parent guardian permitting the student's participation in the off-campus activity must sign all permission.

Where a student has presented without the required signed permission form, she will not be permitted to leave the School campus unless direct communication can be made with the parent guardian of the student and the appropriate permission received.

Students are often transported in private vehicles for off-campus activities. When transporting students for a School sponsored off-campus activity; vehicles are not to be over-loaded beyond the manufacturer's recommended seating capacity.

Unless advised otherwise by the attending teacher or Sections Heads, students are to wear their School uniform for all off-campus activities. Failure to present in the proper attire may result in the student being denied permission to attend. Upon the request of social worker, students with raising behavior problems can be detained from trips.

## School clinic Regulation

We have two well-equipped clinics in the school; one in the Grades section and other in the Kindergarten with full time licensed Doctor and Nurse.

## The Roles of the School Clinics

The clinics play preventive, curative and educative roles in taking care of the children's health.

#### Preventive Role

To better discharge the preventive role of the clinics, medical records are maintained by keeping a file for each student. For that purpose, parents are required to fill a health status report or update at the start of each school year. Then the file is updated with all the emerging medical reports from the school clinic and the ones additionally provided by the parents. In addition, records are in place to specially note any kind of allergy that a student is suffering from.

## Curative Role

The curative role involves taking care of illness and accidents that occur during the school hours, sick or injured students are reported to the clinic for treatment. As part of this role, the clinics provide most desirable and required basic symptomatic treatments of any disease or injury. Medicines for fever, abdominal colic, vomiting and allergy are available in the school clinics. The doctor cheeks the files for allergies before deciding an appropriate cure. Medical concerned on a daily basis for any student admitted to the school clinics. Such records update the students' files as well.

If the student continues to be sick and needs further treatment, the parents are contacted immediately for further measures. In case of minor accident, the parents are notified either on the phone or by a memo describing what happened and the measures taken.

Major accidents that require hospitalizations are dealt with depending on the seriousness of the situation. Parents are notified at once and asked to accompany their child to the hospital for treatment. If accident is so serious that the student requires immediate hospitalization, RAND personnel will take the student are asked to meet them there.

#### Educative Role

Besides the preventive and curative measures, the clinics an educative role as well. The doctor is involved in class visitations, assemblies on hygiene, issues etc. disseminating information on current health practices.

Health educative sessions and workshops to the school staffs and students are done on regular basis in each quarter of the academic year mainly on the following topics.

- 1- General and personnel hygiene
- 2- Dental caring
- 3- First-aid
- 4- Age of puberty
- 5- Prevention of communicable diseases

All the sessions and workshops are prepared with the suitable visual aids in cooperation with medical sponsors like Clinic and Hospitals.

#### Medical policies of the Clinics

Following are some of the important medical policies of the clinics

#### Policy on Infectious Diseases

To prevent infectious disease spreading to other children, the school insists to the parent concerned the following.

- 1- Please keep the affected child at home if he/she has:
- o A fever or has had one during the previous 24-hour period.
- A heavy nasal discharge.
- A constant cough.

- Symptoms of possible communicable diseases (these usually sniffles, reddened eyes, sore throat, headache, abdominal are pain, vomiting, diarrhea plus fever).
- 2- Parents must kindly notify to the school immediately if any child is identified to have a disease so that the school can take appropriate action from spreading it out to other children.

#### Policy on Medical History:

- 1- School clinics have a file showing pre-existing medical conditions or allergy of all students, which may require special attention.
- 2- Parents must kindly notify the school clinics in the health status update form if their children had allergy of which the school should be aware.
- 3- At the beginning of each academic year school clinics send medical forms to parents to update the medical file.

## Medication policy:

If a child is under medication for any kind of a disease as prescribed by an authorized hospital, a clinic or any competent authority thereof, and if the medication has to be administered during the school time, it will be done only with the expressed written parental permission request made through parent's portal. If a child has to bring medication to the school, the following need to be followed:

- 1- Parents should notify the school doctor when a child is taking medication.
- 2- All medication sent must be clearly identified with student's name, type of medication, student's class and dosage.
- 3- The school doctor keeps a daily record on all matters. Parents can please contact the clinics for any clarification.
- 4- After a prolonged absence due to illness, the student should submit a medical report from a competent doctor to the head of the school office

#### Protective policy:

General hygiene checkup is conducted weekly to check on the nails, hair, teeth and ears of the students.

If a student was suspected of having lice, he or she would be sent to the clinic for a second check. If the presence confirmed, the parent or guardian will be requested to kindly take the child back to home and seek appropriate treatment. The child would return to school when free from lice and nits. The school doctor will conduct a head check before students would be permitted back into his/her class. If lice or nits are found still present, the child will be sent home and rechecked upon return by the doctor. If the child has siblings in another class, that class will also be checked.

On matters of such health concerns, parents are notified by hygiene reports on parent portal' using the following format.

## Vaccination policy for Grade-1 Students:

Health and immunization records are required and maintained in the school for every student. Parents are urged to notify the school clinic of any significant changes in health during the school year.

## Student Welfare and Safety

Student safety is the prime consideration in any emergency. The Principal authorized to initiate the emergency action in coordination with the Counseling Board. Among the actions specifically authorized are cancellation of school, early dismissal, retention of pupils and staff at School beyond the normal close of the school day, evacuation of the School population from the School to another place.

The Principal, guided by the overriding consideration for student safety, will maintain appropriate regulations and procedures as far as the nature of these types of disturbances can be anticipated. In preparing emergency action, the Principal will take into account the advice of civil authorities. Final responsibility rests with the Sections Heads for determining when the School will take emergency action and what action the School will take.

In the interest of student welfare and safety, the Principal will coordinate the preparation and regular review of a disaster management plan to include regular fire drills to be conducted at the School.

## Community Relations and Goals

Establishing and maintaining positive public relations are responsibilities of the Counseling Board, the administration, the faculty and the staff, to some extent they are the responsibilities of the students as well.

The School sees itself as a cohesive factor in the life of the community. For that reason, efforts should the made keep the community informed about the services, accomplishments, needs and goals of school to community in its work for the benefit of the students.

All School employees and students are expected to project a positive image of the school and to act in an ethical manner. The Counseling Board endorses a policy of active, open communications between the school, the parents and the community at large and will seek ways to contribute to the community as well as make use parents in the School's program.

#### Communications and Parents Involvement

Embarking from the fact that our school is an integral part of community it serves, the school administration will never give its back to the parents' role as partners constructing the educational bricks of the school. To provide the community with a quality education is a vision the school administration and staffs are working day in existence is to acquire the satisfaction of the community. Respectfully, the parents' valuable perception about the school is always in a position of analysis and evaluation.

#### Communication

The school highly values the linking threads between its staff and parents, for they make the core of the relationship on which the school depends to produce the expected outcomes at the end of every year. Parents are kept in touch with the school events day by day throughout a variety of modem technological methods:

- Every parent has his/her file with full information kept in the school archive
- The school files are filled with the e-mails of all the parents.
- The weekly plan and many others memos are uploaded to the parents through the School's website (parents' portal), telegram and Facebook page.
- The cellphone number of every parent is recorded in the school files for any emergency case or any issue of discussion.
- Parents complain form
- Parents contact information: RAND contact information

## Involvement

#### Parental Involvement At School

Research overwhelmingly demonstrates that parent involvement in child's learning is positively related to achievement. The research shows that the more intensively parents are involved in their child's learning, the more a child achieves and works to his/her potential. Further, parent involvement is positively related to benefit other than student achievement.

These benefits include attitude toward school or toward particular subject areas, self-concept, motivation, classroom behavior, time spent on homework, and expectations for one's future. Since parents are the "primary educators" of their children, RIS expects parents to support their child's education.

As parents are important stakeholders of collaborative learning, we are to organize frequent sessions inviting them. The role of parents in terms of the education of their own child is a crucial one. The open-minded approach to learning and investigation is very helpful for the students. The role of the parent in developing the thinking skills of their children is vital.

We all have a part to play in the educational process. The role of parents is one part, which up until now has been implicit rather than explicit. Perhaps the balance should shift. After all, one of the key aspects of the IB Learner profile is to be a risk taker. It is important for us all to take a risk and be more involved as parents in our child's IB course.

Parent community will help us in offering our students meaningful service learning opportunities by connecting us to the real-life situation or involving students in philanthropy work they have undertaken.

Successful parent involvement can be defined as the active, ongoing participation of a parent or primary caregiver in the education of his or her child. A child who sees parents and the school acting in partnership with his/her best interests in mind will have a more positive attitude towards school and learning.

We appreciate the fact that many parents/guardians have their own work and personal commitments. We look forward, however, to the continued support of all families across all levels of the school community in helping us to help your children.

## How are parents involved in schools?

There are different types of involvement, ranging from encouraging parents with home-based learning activities. Some of involvement categories are as follows:

1.Parenting, in which schools help families with their parenting skills by providing information on children's developmental stages and offering advice on learning-friendly environments at home.

- 2.Communicating, or working to educate families about their child's progress and school services and providing opportunities for the parents to communicate with the school.
- 3. Volunteering, which ranges from offering opportunities for the parents to visit their child's school and share in school activities.
- 4.Learning at home, in which schools and educators share ideas to promote at-home learning through high expectations and strategies so parents can monitor and help with homework.
- 5.Decision-making, in which schools include families as partners in school organizations, advisory panels, and similar committees.

Involvement categories	Methods	Tools	Responsible
Parenting	1- Providing information on school system for new students' mothers.	Meetings Parents hand book. Website, Twitter and Facebook	Principal PYP Coordinator Student counselor.
	2- Providing information on children's developmental stages	Lectures and workshop	Student counselor
Communicating	Educate families about their child's progress	Communication log Sky Ward: students' management system PTA Parents visiting time	Teachers PYP Coordinator IT Department
Volunteering	Visit the classes and volunteer in education process	During some of program of inquiry	Mothers Teachers PYP Coordinator Leads
Learning at home	To promote independent study routines setting homework on a regular weekly basis	All important information will be found in the weekly newsletter at school website	Parents Students
Community collaboration	campaigns doing their part to take care of the planet.	Aid orphans' campaign Save planet campaign (recycle, Go green, No Farm Food, cleaning surroundings,	Parents Students Teachers PYP Coordinator

6.Community collaboration, a two-way outreach strategy in which community or business groups are involved in education and school encourages family participation in the community.

Activity	Description	Grade	Duration	Responsible
Who We Are	Invitation to mothers to share their roles and experiences of how positive behaviors affect relationships.	Grade 1	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Who We Are	Invitation to a doctor (nutritionist) to talk about eating habits/healthy life style to prevent obesity and other health challenges.	Grade 2	2 days	<ul><li>PYP Coordinator</li><li>Grade two teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Who We Are	Invitation to mothers to talk about the importance of values and their experiences of how it shaped their lives.	Grade 3	2 days	<ul><li>PYP Coordinator</li><li>Grade three teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Who We Are	Invitation to mothers who are working in human rights to explain about their roles and responsibilities, and to spread awareness of how can human rights help them.	Grade 4	2 days	<ul><li>PYP Coordinator</li><li>Grade four teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Who We Are	Invitation to community citizen who will explain how and why they have been chosen for the particular role and what characteristics builds a good citizen. (Municipality)	Grade 5	2 days	<ul><li>PYP Coordinator</li><li>Grade five teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Sharing the Planet	invitation to a veterinary doctor to discuss about how our actions help keeping living things from being endangered.	Grade 1	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
How the World Works	Invitation to an engineer to talk about how energy is used to slow or stop climate change, which could reduce some future natural disasters.	Grade 3	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
How the World Works	Invitation to the engineers for elaborating on advance process of energy saving	Grade 4	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Where we are in place and time	Invitation to grandmothers to share about the homes in the past and present	Grade 1	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Sharing the Planet	Invitation to an environmentalist who can explain how human activities can have positive or adverse effects on local and other environments (for example, agriculture, industry).	Grade 2	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>

How we express ourselves	Invitation to an artist or sign language interpreter to talk about expressionism different ways one can express his/herself through arts and visual-manual modality to convey	Grade 3	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Where we are in place and time	meaning. Invitation to Grandmothers or a Family member to share their cultural heritage artifacts, heirlooms or rituals of their family history.	Grade 4	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
How we express ourselves	Invitation to workers from the mass media to express and explain the different ways as in how the advertising has developed over the period of time and its advancements.	Grade 5	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
How we express ourselves	invitation to mothers from different countries to share about how celebration is being done in their own culture.	Grade 1	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
How We Organize Ourselves	Invitation to any community helper to explain how their organization functions to meet the people needs.	Grade 2	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Where we are in place and time	Invitation to Grandmothers or a Family member that migrated to /from another country to talk about reasons and challenges of migration from personal experience.	Grade 3	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Where we are in place and time	Invitation to the Astrologers to share information about the journey of exploration.	Grade 5	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
How we express ourselves	Invitation to an artist and poets to share creative ways to communicate ideas and emotions.	Grade 4	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Where we are in place and time	Invitation to Marketing manager to explain how target market functions and build customers in order to showcase the efficient and effective marketing skills.	Grade 5	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
How We Organize Ourselves	Invitation to mothers to share information about how/where they get their goods and services, and how it helps them to meet their daily needs.	Grade 1	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>

How we express ourselves	Invitation to grandmothers to share stories, about their roles and ideas.	Grade 2	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
How We Organize Ourselves	Invitation to community workers to demonstrate how safety has been advanced to facilitate the people and, the rules to follow up.	Grade 3	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>
Sharing the Planet	Invitation to an environmentalist to share how can we increase awareness of environmental protection	Grade 4	2 days	<ul><li>PYP Coordinator</li><li>Grade one teachers</li><li>Activity coordinator</li><li>Mothers</li></ul>

## Parent's presence inside the campus

- The normal RAND School day operates on the basis of a closed campus policy
- Parents are responsible for Ensuring their children attend school regularly. Sufficient rest travel arrangements are made in a way that their children are having and are ready to learn upon their Ensuring their children arrive at school before lessons start and they are ready to learn (having all the necessary study items with them) Explaining the absences of their children from school.
- Taking measures to resolve attendance issues involving their children. Parents' Access to School
- In order to ensure that the school is secure, we have limited access for all parents and visitors during instructional time. Our main gates are manned by uniformed guards 24 hours per day. Upon entering the school, all parents must leave their names with the school guard. Parents will then proceed to the receptionists who will contact the staff member about the appointment taken beforehand. The school staff will not have a meeting unless there is an appointment!
- The visitors will be given a RAND VISITOR badge to wear. This badge should always be visible when the visitor is on campus. Upon leaving the school campus, all visitors need also to sign out, hand in their visitor badge, and pick up their ID or Iqama at the security guards' desk.
- In addition, mothers are not allowed to attend the classes with their children during the starting days, especially on the first day of KGs entering the school. As such, any visitor is required to present himself/herself at the front office upon arrival. He/ she will only permit to remain on the campus or attend another area of the School where the appropriate permission has been given to do so. Anyone other than a RAND student or employee will be considered a visitor and must present at the front office upon arrival during the School day.

#### Covid-19 Prevention And Control In Schools

The protection of children and educational facilities is particularly important. Precautions are necessary to prevent the potential spread of COVID-19 in school settings. Education settings should continue to be

welcoming, respectful, inclusive, and supportive environments to all. Measures taken by schools can prevent the entry and spread of COVID-19.

#### Purpose

This guidance provides considerations for engaging school administrators, teachers and staff, food handlers, parents, and community members, as well as children themselves in promoting safe and healthy schools. The purpose of this document is to provide clear and actionable guidance for safe operations through the prevention.

#### Recommendations for healthy schools are:

- ✓ Check the temperature of staff and students while attending school.
- ✓ Sick students, teachers and other staff will not come to school. Sick students will have digital learning.
- ✓ if students or staff become unwell. Students/ staff may need to be referred directly to a health facility, depending on the situation/context, or sent home. Share procedures with staff, parents, and students.
- ✓ students and staff will wear masks all the time at school.
- ✓ Each students should use only his/ her personal supplies and stuff. Avoid touching the materials of others and wash hands directly in case you touch any of them.
- ✓ Ensure safe school operations. Consider cancelling any community events/meetings that usually take place on school premises.
- ✓ Schools s enforce regular hand washing with safe water and soap, alcohol rub/hand sanitizer or chlorine solution and, at a minimum, daily disinfection and cleaning of school surfaces. Provide hand sanitizer at school entrances
- ✓ Set up hand-sanitizer stations in each classroom, so that each time children return to the classroom, they get a squirt. Students should be taught to spread the sanitizer evenly and entirely over both hands and to allow their hands to air-dry. (Note that public health guidance says that washing hands with soap and water is most effective, but hand sanitizers with at least 60 percent alcohol are a sound alternative when soap and water are unavailable.)
- ✓ Post handwashing reminders around the school that reinforce proper handwashing techniques
- ✓ Schools provide water, sanitation and waste management facilities and follow environmental cleaning and decontamination procedures
- ✓ Teachers watching for students wearing mask.
- ✓ Order canteen gathering (one meter distance).
- ✓ Schools should build disease-prevention practices into daily schedules.
  - o Add 5 minutes to lunch and recess periods to ensure students have time to wash their hands
  - Make it a classroom habit to regularly clean or wipe surfaces that everyone touches often.
     Appoint students to a "clean squad, "and make it as special as being appointed line leader or any other classroom perk.

#### Promoting Social Distance

Schools will promote social distancing (including limiting large groups of people coming together) social distancing practices that may include:

- ✓ Staggering the beginning and end of the school day.
- ✓ Cancelling assemblies, sports games and other events that create crowded conditions.
- ✓ Create space for children's desks to be at least one meter apart.
- ✓ Teach and model creating space and avoiding unnecessary touching.

#### Health Awareness

Education can encourage students to become advocates for disease prevention and control at home, in school, and in their community by talking to others about how to prevent the spread of viruses. School will educate students about Covid 19 and how to protect ourselves from getting sick by

- o digital movies and acting
- o digital lectures
- o at classrooms
- 1. <u>Health Education in Preschool</u>
- Focus on good health behaviors, such as covering coughs and sneezes with the elbow and washing hands frequently, not touching mouth, eyes or nose until washing hands or sanitizing them.
- Have children sit further apart from one another, have them practice stretching their arms out or 'flap their wings', they should keep enough space to not touch their friends.
- Sing a song while washing hands to practice the recommended 20 second duration.
- Children can "practice" washing their hands with hand sanitizer.
- Develop a way to track hand washing and reward for frequent/timely hand washing.
- Use puppets or dolls to demonstrate symptoms (sneezing, coughing, fever) and what to do if they feel
  - 2. Health Education in Primary School
- Make sure to listen to children's concerns and answer their questions in an age-appropriate manner; don't overwhelm them with too much information. Encourage them to express and communicate their feelings. Discuss the different reactions they may experience and explain that these are normal reactions to an abnormal situation.
- Emphasize that children can do a lot to keep themselves and others safe.



- Introduce the concept of social distancing (standing further away from friends, avoiding large crowds, not touching people if you don't need to, etc.)
- Focus on good health behaviors, such as covering coughs and sneezes with the elbow and washing hands
- Help children understand the basic concepts of disease prevention and control. Use exercises that demonstrate how germs can spread. For example, by putting colored water in a spray bottle and spraying over a piece of white paper. Observe how far the droplets travel.
- Demonstrate why it is important to wash hands for 20 seconds with soap and water. Put a small amount of glitter in students' hands and have them wash them with just water, notice how much glitter remains, then have them wash for 20 seconds with soap and water
- Have students analyze texts to identify high risk behaviors and suggest modifying behaviors.
- Plan for continuity of learning In the case of absenteeism/sick leave or temporary school closures, support continued access to quality education. This can include:
  - Use of online/e-learning strategies
  - Assigning reading and exercises for home study
  - o Radio, podcast, or television broadcasts of academic content
  - o Assigning teachers to conduct remote daily or weekly follow up with students
  - o Review/develop accelerated education strategies , group work at school will be changed to digital work after school

#### Children stress

Children may respond to stress in different ways. Common responses include having difficulties sleeping, bedwetting, having pain in the stomach or head, afraid to be left alone. Respond to children's reactions in a supportive way and explain to them that they are normal reactions to an abnormal situation. Listen to their concerns and take time to comfort them and give them affection, reassure them they're safe and praise them frequently. If possible, create opportunities for children to play and relax. Keep regular routines and schedules as much as possible, especially before they go to sleep, or help create new ones in a new environment. Provide age-appropriate facts about what has happened, explain what is going on and give them clear examples on what they can do to help protect themselves and others from infection. Share information about what could happen in a reassuring way.

#### CHECKLIST FOR SCHOOL ADMINISTRATORS, TEACHERS AND STAFF

1.

Promote and demonstrate regular hand washing and positive hygiene behaviors and monitor their uptake. Ensure adequate, clean and separate toilets for girls and boys - Ensure soap and safe water is available at age-appropriate hand washing stations - Encourage frequent and thorough washing (at least 20 seconds) - Place hand sanitizers in toilets, classrooms, halls, and near exits where possible - Ensure adequate, clean and separate toilets or latrines for girls and boys that are within a safe distance - Post signs encouraging good hand and respiratory hygiene practices.

2.

Clean and disinfect school buildings, classrooms, kitchens and dining facilities, and especially water and sanitation facilities at least once a day, particularly surfaces that are touched by many people (railings, lunch tables, sports equipment, door and window handles, toys, teaching and learning aids etc.) - Use sodium hypochlorite at 0.5% (equivalent 5000ppm) for disinfecting surfaces and 70% ethyl alcohol for disinfection of small items, and ensure appropriate equipment for cleaning staff

- 3. Increase air flow where climate allows (open windows, use air conditioning where available, etc.)
- 4.

Ensure safe preparation and (where applicable) service of food - Enforce frequent handwashing for all cooks, food handlers, cashiers and other food service personnel - Sanitize, plates, cups and cutlery regularly and plan for distribution that minimizes handling - Stagger meal times to diminish crowds and allow time for cleaning and disinfecting between shift

5.

Ensure trash is removed daily and disposed of safely

## Health procedures checklist

## CHECKLIST FOR PARENTS/CAREGIVERS & COMMUNITY MEMBERS

Monitor your child's health and keep them home from school if they are ill or have a specific medical condition that may make them more at risk

Teach and model good hygiene practices for your children - Wash your hands with soap and safe water frequently. If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60% alcohol. Always wash hands with soap

- 2. and water, if hands are visibly dirty Ensure that safe drinking water is available and toilets or latrines are clean and available at home - Ensure waste is safely collected, stored and disposed of - Cough and sneeze into a tissue or your elbow and avoid touching your face, eyes, mouth, and nose.
- Encourage your children to ask questions and express their feelings with you and 3. their teachers. Remember that your child may have different reactions to stress; be patient and understanding.
- Prevent stigma by using facts and reminding students to be considerate of one 4. another.

5.

Coordinate with the school to receive information and ask how you can support school safety efforts (through parent-teacher committees, etc.)

## Students' Rewarding system in Rand International School

Rand School is following the IB program, which is based on the constructivist approach rather

Than the behaviorist. Thus, the system is not dependent on the external motivation for learning

But is much of the three C's; Choice, Content and Collaboration.

Choice: students have the choice and input in their own learning. It is an integral part of the

Student agency where children co-construct success criteria and plan their own learning.

<u>Content</u>: School curriculum is inquiry-based, interesting and meets the needs of students. It ignites their curiosity and deals with the student as a whole.

<u>Collaboration:</u> the collaborative approach in the program rather than the competitive approach is predominant in RIS.

#### The legacy of behaviorism

"IF YOU DO THIS, YOU WILL GET THAT DO THIS, OR DLSE ..."

- All of us start out in life intensely fascinated by the world around us and inclined to explore it without any
  extrinsic inducement.
- Extrinsic motivators are most dangerous when offered for something we want children to want to do
- it is not part of human to be dependent on rewards; in fact, there is no reason to think that any one is born with an extrinsic orientation.
- The recipient of the reward figures:" if they have to bribe me to do this, it must be something I would not want to do"
- Or the activity is not worthy to do it for its own sake.
- People lose interest by the virtue of feeling controlled.

#### How effective are rewards?

- 1. Is the reward distributed fairly enough?(Child would say that he knew the answer but you didn't listen to him or didn't understand what he said)
- 2. For whom are rewards effective? (Needy enough)



- 3. At what exactly are they effective? (Physical products, limit creativity, people who work for rewards tend to avoid risk-taking)
- 4. At what cost are they effective? (The old man) (The grocery store with 1 riyal)
- ❖ If your objective is to get children obey order, show upon time or do what they are told, bribing or threating is sensible strategies.
- ❖ If your objective is to get long term quality of a child behavior (careful thinker, self −directed learner and good values) so, trusted, safe, authentic feedback and 3C's are the key to that

#### As a teacher at Rand International School

- 1. use action cycle in the classroom to make students reflect on their action (choose, act, reflect)
- 2. implement learner agency where learners have the voice, choice and ownership
- 3. Give authentic feedback on the learning or actions of students and support students on how to improve it after asking students to reflect upon it.
- 4. Enhance IB learner profile by putting points for students in Class Dojo program

#### What to avoid at Rand International School

- 1. giving gifts for good behavior or following rules ( do that and you will receive that)
- 2. giving money
- 3. Gifts can be given as a gesture of love but not because of fulfilling a task or request.

Together, we can raise self- motivated people and life-long learners

## Aims for Global Engagements

Global engagement represents a commitment to address humanity's greatest challenges in the classroom and beyond. Rand Learner Community is adhered to explore global and local issues, including developmentally appropriate aspects of the environment, development, conflicts, rights and cooperation and governance. We, as Global Citizens believe that Globally engaged people critically consider power and privilege, and recognize that they hold the earth and its resources in trust for future generations.

#### Purpose for Global Engagements

- → At Rand School, the purpose for Global engagements is to focus on the development of intercultural understanding and international mindedness where the learners will be involved in taking responsible action to educate themselves, inform others, advocate for improvements and understanding, and take part in community services.
- 4 Action can span a range of activities in which young people gain experience, knowledge, and understanding themselves, each other and world beyond the classroom.

- ♣ Active Global engagement inspires education without borders that reaches cultures and nations overcoming stereotypes and prejudices that can separate people and create conflict.
- Lingaging with global issues can raise students' self-esteem, confidence, and belief in their own efficacy for creating positive change.
- Global engagement creates opportunities for students to practice skills in research, public speaking, teamwork, negotiation, and writing within a safe and structured environment.
- ♣ By being globally engaged, students can develop multiliteracies, expand their understanding of language and culture, and build the competencies they need in order to make ethical decisions, solve problems and manage conflict.
- ♣ With Global engagements educators gain a critical engagement with challenging ideas, and of combining commitment to enduring fundamental principles with the drive for innovation and improvement.

## ATT - Developed in Local and Global Contexts

Concepts are explored in order to both deepen disciplinary understandings and to help students make connections and transfer learning to new contexts.

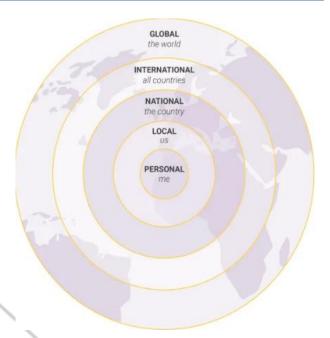
Local context refers to one's family, school, community or even their country, while global contexts refer to international or universal frameworks.

The IB-PYP is underpinned by a focus on international-mindedness and developing the attributes of the IB learner Profile. The learning aims to transcend traditional boundaries between subject areas. Students explore six themes.

- **♦** Who We are
- ♣ Where we are in place and time
- How we express ourselves
- How the world works
- ♣ How we organize ourselves
- Sharing the Planet

All themes are transdisciplinary and characterized with global significance that provide the framework for exploration and study.

How to Take UOIs in Local and Global Contexts



#### Sample:

An inquiry into "Who We are" explores the following aspects:

- Identity
- Beliefs and Values
- Personal Health
- Physical Health
- Mental Health
- Social Health
- Spiritual Health
- Human Relationships (including families, Friends, communities and cultures
- Rights and Responsibilities
- What it means to be human

**Step 1—** Identify which concepts will be explored with in the UOI (Key concepts & Related Concepts)

**Step 2**— choose the concepts or related concepts for possible explorations in local and global contexts (for example: an inquiry into identity)

**Step 3**— Explain why you have chosen this for local & Global context (for example, we chose this because we will be exploring...)

Teaching uses real-life contexts and examples, and students are encouraged to process new information by connecting it to their own experiences and to the world around them.



## International Mindedness in Practice

International-mindedness is a multifaceted concept that captures a way of thinking, being and acting characterized by an openness to the world and a recognition of our deep interconnectedness to others.

School enhances the development of international-mindedness through multilingualism (Mother tongue & Medium of instruction). We believe that communicating in more than one language helps students to appreciate that his or her own language, culture and world view are just one of many. In this way, Rand School provides excellent opportunities to develop intercultural understanding and respect.

International-mindedness is also encouraged through a focus on global engagement and meaningful service with the community. These elements challenge students to critically consider power and privilege, and to recognize that they hold this planet and its resources in trust for future generations.

We also highlight the focus on "Taking action": a focus on moving beyond awareness and understanding to engagement, action and bringing about meaningful change to make a more peaceful and sustainable world for everyone. Uol is planned thoroughly with engagements for students to 'take action' for meaningful service and involvement in local community as we believe that young people need to be confident in their own environment before knowing about, accepting and learning from other cultures and to know the importance of reaching in and exploring our own sense of identity, challenging ourselves to grow as individuals, and learning to acknowledge and explore our own assumptions and limitations. Only then can we reach out to interact with other people who may have different perspectives than our own, learn to understand and respect their point of view even if we do not agree with them, learn to live in other cultural contexts and adapt to new situations. International Mindedness is therefore about 'reaching out' to relate to others and 'reaching in' to understand ourselves. That's how the combination of multilingualism, intercultural understanding and global engagement.

International Mindedness is also framed through the Learner Profile which sets out the personal attributes valued by Rand School as one of the IB World Schools. Co-curricular activities in social contexts and ethos of the school have great potential to nurture Learner Profile Attributes. Ownership 'is one important element of being internationally minded; that is , the importance of reaching personal and institutional *understandings*. *Students have agency for voice, choice, ownership* and a strong emphasis on reflection and discussion on improvements on Learner Profile Attributes. Teachers, parents and students are encouraged to reflect on their own experiences and viewpoints for contributions to the development of International Mindeness. Even with our youngest children we use, for example, the morning meeting, [where] they have to talk about what makes them comfortable, uncomfortable. It gives them a forum to have a voice, as we believe in that kind of a setting, because

we develop Social and Emotional competencies where children are brought together in discussions of different topics understanding different traditions and cultures of people in local and global contexts, different ways of interacting with people.

#### Ways for Local and Global Engagements

- As IB learners, it is important that students develop their skills through a universal perspective, going beyond the information that is in the textbooks, or google and YouTube provide.
- When teaching is developed in both local and global contexts, students should be showed the different forms of communication needed as we move from a personal, local or national perspective to an international or global one.
- Provide students with opportunities for sustained inquiry into a range of local and global issues and ideas. Prompting students to develop their inquiry in local and global contexts, especially linking with real-life issues, can challenge their pre-existing representations on several matters and concepts, which helps them to recognize their understanding on the basis of a more universal, internationally minded perspective. This is a core aspect of the constructivist approach: "Knowledge is seen as dynamic, everchanging with our experiences" (Bada, 2015). This willingness to see beyond immediate situations and boundaries is essential as globalization and emerging technologies continue to blur traditional distinctions between the local, national and international.
- Provide opportunities to engage students reflect on their own perspective, culture and identities, as well as those of others.
- By engaging with diverse beliefs, values and experiences, and by learning to think and collaborate across cultures and disciplines, help students gain the understanding necessary to make progress towards a more peaceful world.
- As homework assignments, students are asked to work on a subject-specific topic from different standpoints: locally and globally. Students have to discover their personal viewpoint but also try to walk in someone else's shoes for tackling the same task. Students approach this task interculturally from their own "local" perspective, and by adopting an alternative "global" view.
- Allow students present their work in written and oral forms, but let them choose the educational technology tools most appropriate for their tasks. They will probably surprise you with the use of blogs, interactive software and other forms of instant communication. Encourage such initiatives because they can give them platform for global contacts and engagements as well as improving communication skills.

- Promote opportunities for students to see an issue from multiple perspectives. These assignments can be expanded as reflection activities, by including third parties in students' projects. Have students take on familiar (local) and one "strange" (global) approach to their topic and have argued about them in the classroom. This concept integrates technology in the learning process, as a mean for global reach for the discovery of global perspectives.
- Connect students and classes with other classes across the globe for global collaborations sharing ideas, content and cultures and events at schools for global collaborations.

Via teachers@oneworldclassrooms.org (Building Bridges between Local and Global Classrooms)

• Engaging IB students in regular discussions about world issues doesn't have to be another challenge. Here's a global engage calendar that is available for teachers to use in the classroom.

https://store.ibo.org/global-engage-calendar

It contains interesting facts and reflective questions, and provides ideas for student activities linked to IB Learner Profiles. Every month, have students get involved in global-based activities to better understand the world around us.

As long as IB learners are responsible members of local, national and global communities, they will help create a better and more peaceful world.

## World Wide Community of Educators —Global Engagement

Rand School Educators are always encouraged to connect with educators across the globe for critical engagement with challenging ideas stimulating further conversations and discussions within the community of IB educators and dive for innovation and improvement.

IB Educators are hugely diverse range of schools around the world who share a common belief that education can help to build a better world.

## Child protection policy

A child protection policy provides guidelines for organizations and their staff to create healthy, safe and caring environments for children. It is a tool that protects both children and staff by clearly defining what action is required in order to keep children safe, and ensuring a consistency of behavior so that all staff follow the same process.



#### RIS is committed to:

- valuing, respecting and caring of children
- maintaining child protection systems and procedures.
- ensuring all necessary checks are made when recruiting staff
- training its staff and providing a common understanding of child protection issues to inform planning and practice
- sharing information about child protection and good practice with children and parents.
- sharing information about any concerns with the relevant agencies and involving parents and children appropriately

**Child Protection**: The responsibility, actions and measures taken to prevent and respond to abuse, exploitation and violence against Children.

**Child Abuse**: Includes physical abuse, sexual abuse, neglect/failure to provide, emotional maltreatment and exploitation of Children;

- \* Physical abuse is the deliberate application of force to any part of a Child's body, which results or may result in a non-accidental harm or injury to the Child. Physical abuse may include shaking, choking, biting, kicking, burning, poisoning, holding a Child under water, or any other harmful or dangerous use of force or restraint.
- \*Sexual abuse occurs when an adult or youth uses a Child for sexual purposes. Sextual abuse may include:
- Using or engaging in sexually provocative language, acts or conduct towards a Child;
- Rough-housing or engaging in conduct which involves physical contact with a Child and which is sexually suggestive in nature;
- Kissing, fondling, caressing, patting or pinching a Child or engaging in sexual intercourse or other sexual conduct designed to sexually stimulate either personnel or the Child or both;
- Using sexual remarks, jokes, or sexual orientation or uttering, either verbally or in writing, invitations, requests or sexually suggestive remarks.
- Conduct of a sexual nature for the stimulation, gratification, profit and self-interest of personnel who is in a position of trust or authority or with whom the Child is in a relationship of dependency; and/or
- \*Neglect/failure to provide occurs when a Child's parents or legal guardians or caregivers do not provide the requisite attention to the Child's emotional, psychological, or physical development when they have the means, knowledge and access to services to do so; or failure to protect the Child from exposure to danger.

- \* Emotional abuse involves acts or omissions by parents or /legal guardians or caregivers that cause or could cause serious behavioral, cognitive, emotional, or mental disorders. Emotional maltreatment can include verbal threats, socially isolating a Child, intimidation, exploitation, terrorizing, or routinely making unreasonable demands on a Child.
- \* Exploitation refers to situations whereby an abuser makes unfair profit and/or takes advantage of unequal power and/or economic status of a Child. Symptoms of Child Abuse that personnel can watch for to recognize Child Abuse, may include, but are not limited to the following:

## Physical signs, such as:

- Lacerations and bruises
- Nightmares
- Irritation, pain, or injury in the genital area
- Difficulty with urination
- Discomfort when sitting
- Torn or bloody underclothing
- Venereal disease

#### Behavioral signs, such as:

- Anxiety when approaching premises or a room used for projects or programs with Children
- Nervous or hostile behavior towards adults
- Sexual self-consciousness
- Acting out of sexual behavior
- Withdrawal from activities and friends

#### Verbal signs, such as the following statements:

- I don't like (insert name).
- (Insert name) does things to me when we are alone.
- I don't like to be alone with (insert name).

• (Insert name) fooled around with me.

## **Guidelines For Child Protection**

- prevention
- Reporting
- response
- Implementation, Monitoring and Review
- Sanction and Discipline

#### prevention

**Prevention:** RIS takes appropriate measures to address risk factors and prevent abuse and exploitation before it occurs.

- 1. Prevention measures include RIS's policies, procedures and codes of conduct for protecting children; capacity building for all those who work with Children; awareness raising and good practice for minimizing the risks to children. Some policies are (health policy, bulling policy and children protection policy)
- 2. Screening Procedures Prevention measures include detailed screening procedures for all RIS personnel (which term includes employees and unpaid volunteers) who will come into contact with Children.
- 3. Acknowledgement Each applicant who wishes to work with Children is required to sign an acknowledgment form confirming that he/she agrees to comply with the Policies of RIS
- 4. Awareness RIS ensures that all personnel, sub-contractors, consultants or affiliates involved with Children's programs are aware of child protection risks, policies and procedures; including national laws and international instruments, as applicable.
- 5. Gender Equality and Non-Discrimination RIS ensures that all Child protection policies and procedures take into account gender equality and nondiscrimination requirements. Recognizing that girls and boys may face different risks relating to their safety and protection and that all Children have the equal right to protection, irrespective of: race; color; sex; language; sexuality; disability; religion; political or other opinions; national, social or indigenous origin; property; birth or other status.
- 6. Capacity Building RIS develops the capacity of all who work with and for Children to appropriately prevent, detect and respond to Child abuse and exploitation as reflected in these Guidelines. Efforts are made to ensure RIS's policies and practices are understood and can be effectively implemented through on-going training courses for all employees and volunteers and other personnel of RIS.

7. Participation of Children must be actively, meaningfully and ethically involved in all aspects of preventing, responding and monitoring incidents of abuse and exploitation. Children must not be treated as simply objects of concern but rather listened to and taken seriously and treated as individual people with their own views.

#### Reporting

Reporting Mechanisms for Children and Staff Mechanisms should be established that enable Children to safely report any concerns relating to their wellbeing, safety and protection Children should be aware of the mechanisms available to them and services should be confidential, Child friendly and accessible to Children. RIS's personnel should be able to identify Child protection concerns and professionally report them, taking into account the best interests of the Child. Where there are reasonable grounds to suspect Child Abuse, RIS personnel should report the suspected abuse to the appropriate governmental authorities and parent(s) / legal guardian(s) or caregivers of abused Children in accordance with the laws of the applicable country.

#### Response

Response and Follow Up

- RIS will take appropriate measures to support and protect Children when concerns arise.
- All measures taken to respond to abuse or exploitation shall respect Children's rights, local laws and take into account the best interests of the Child and endeavor to ensure no further harm comes to the Child as a result of any actions taken.
- Efforts to work in conjunction with other service providers, specialists, parents, legal guardians, caregivers and others should be explored when appropriate.
- After any incident or report of abuse and exploitation, proper measures should be taken to ensure organizational learning, evaluation and follow up takes place.
- School retains written records of all reports of Child Abuse, including, but not limited to the date of the report and the date of the alleged abuse, the name and address of the Child and his/her parent(s) / legal guardian(s), the name of the personnel who made the report, the name of the governmental contact to whom the report was made and a clear description of the facts that led to the report, as well as any other available information.
- school advises its insurance provider of the complaint of Child Abuse and retain records of any such reports. school also advises relevant partners of any complaints of Child Abuse either in writing or by email
- All such records will be kept within the files of the school in accordance with the privacy and confidentiality policies of RIS.

## Implementation, Monitoring and Review

The implementation and monitoring of the child protection policy for RIS is designated to the Director - General. The Director-General has the duty to review the policy at regular intervals as determined necessary by the Board, preferably at least every three years, where possible.

#### Sanction and Discipline

Sanction and Discipline of RIS's personnel Where an allegation is made that a RIS personnel has committed Child Abuse, the accused personnel will be immediately suspended from all duties with RIS (with pay, if applicable) to protect Children from further potential harm. Where a RIS personnel is convicted of Child Abuse, the said personnel should be immediately terminated with cause from his or her position. Where RIS personnel is terminated as an employee or volunteer, such personnel will not be permitted to enter onto RIS's premises or participate in activities of RIS following termination.

Informed Consent RIS will provide Children and their parents legal guardians with all necessary details to make an informed decision regarding their participation in programs and activities, including any voice recordings, video or photographs of children. Children and their parents legal guardians should understand how their images may be used and be supported to identify and evaluate any associated risks. Personal information and/or images of Children should only be used after informed consent has been obtained in writing from both the Child and his/her parents legal guardians.

Protection of Personal Information Personal information regarding any Child or Children, whether or not such information is obtained as part of the programs involving Children, should not be disclosed to any third party, except in accordance with the policies of RIS or as required by applicable local laws. Personal information includes, but is not limited to, any information that can be linked to a Child or used to identify a Child.

Medication RIS's personnel should not give or apply any medication to Children.

**Code of Conduct** of RIS personnel RIS ensures that their personnel avoid any behavior or conduct that compromises the safety and protection of Children within its activities, operations and programs. RIS personnel MUST:

- Be aware of potential risks and take appropriate action so as to minimize risks
- Create an environment where concerns can easily and safely be raised and discussed
- Recognize and remedy potential situations which may lead to violent acts against Children Create a Child Friendly Environment

- Contribute to an environment where Children are respected and encouraged to discuss their concerns and rights.
- Ensure that Children are aware of their rights, policies and resources which are available to them if there is a problem.
- Work with Children to define what is acceptable or unacceptable behavior with adults. Report and Respond
- Report any Child abuse and protection concern to relevant partners (students counselor and school administration) and take appropriate actions.
- Ensure the Child and, if appropriate, his/her parents or guardians are well-informed and participate in the decision-making and the types of intervention agreed upon.
- Offend, insult, humiliate or degrade children or perpetrate any form of emotional abuse. Discriminate or provide favorable treatment to one Child.
- Engage in extended hugging, tickling or coaxing of a Child to hug RIS personnel.
- Discipline a Child using any form of physical contact, or emotional or psychological pressure, abuse or intimidation.

The above is neither an exhaustive nor exclusive list and RIS will consider all related actions and behavior which may compromise the rights and protection of Children.

School support for teacher's awareness:

- Professional development for staff about the children protection. School conduct seminars and workshops.
- Publish the children protection policy and procedure on staff hand book.

#### School activities for student's awareness are:

- Child support phoneline program and how to ask for help and what are the procedures.
- Refq Program to reduce violence
- Children's rights program from children rights organization

## External Organizations for Supporting Child Protection

Organization Name	Telephone No.
Alatta Charity	013 8635121
Alqatif Charity –Family Supporting line	013 8552325
W3i Educational consulting	013 8542188
Almajediah Health Clinic –psychiatric clinic	013 8551641
Child Abuse Prevention Center	1919
Protection Center – Child Rights  Authority	013 8394427
Hot Line	116111
Human Rights Authority	013 8082576

## **Academic Integrity**

Academic integrity is a guiding principle in education and a choice to act in a responsible way whereby others can have trust in us as individuals. It is the foundation for ethical decision-making and behavior in the production of legitimate, authentic and honest scholarly work.

Such transparency needs to be taught and supported throughout a child's education. In order to fully master the technical aspects of academic integrity, such as accurately citing and referencing, students need to understand how knowledge is constructed and, consequently, their own role in furthering knowledge construction and building understanding. The technical skills are essential but the understanding of the concepts and values behind them comes first.

#### Why do we need academic integrity?

- To maintain fairness
- To maintain trust and credibility.
- To develop respect for others.

Academic integrity is an essential aspect of teaching and learning in IB programs where action is based on inquiry and reflection.

## Academic integrity refers to:

Proper conduct in relation to the conduct of examinations

The full acknowledgement of the original authorship and ownership of creative material

The production of 'authentic' pieces of work

The protection of all forms of intellectual property – which include forms of intellectual and creative expression, as well as patents, registered designs, trademarks, moral rights and copyright

#### Purpose of this document:

The purpose of this document is to assure that a school's procedures for this practice are transparent, fair and consistent. It describes the rights and responsibilities of all members of the school community so that everyone understands what constitutes good practice, and misconduct, and what actions are to be taken if there are transgressions. And that students are taught good practice in all aspects of their work.

## School responsibilities for maintaining fairness and consistency

- 1. Providing a safe environment.
- 2. Providing professional development for teachers.



- 3. Promoting parent awareness.
- 4. Assisting student learning.

#### Teacher's responsibilities for maintaining academic integrity

1. Providing opportunities for students to practice and to learn how to use other people's work in support of their own; Instructors are responsible to establish and communicate to students their expectations of behavior with respect to academic integrity and conduct in the course. Including the responsibility to teach awareness of misconduct and procedures; the instructor will be responsible to investigate any incident of academic disintegrity or misconduct, determine the circumstances, and take appropriate action.

## Student's responsibilities for maintaining academic integrity

A recognition of expectations and responsibilities with regard to producing authentic work. :

- -By references in the body of your work, and/or in a bibliography at the end, each and every piece of material you used in the production of your work.
- -All ideas and work of other persons, regardless of their source, must be acknowledged
- -CD Rom, email messages, web sites on the Internet and any other electronic media must be treated in the same way as books and journals
- The sources of all photographs, maps, illustrations, computer programs, data, graphs, audio-visual and similar material must be acknowledged
- Passages that are quoted verbatim must be enclosed within quotation marks and references provided All works of art, film, dance, music, theatre arts or visual arts must have their source/origin acknowledged.
- Always use accordance with the school's regulations
- Material cannot be paraphrased without acknowledging the source

#### Parents responsibilities for maintaining academic integrity

Parents can help students by showing the importance of academic integrity and following up with their kids work to ensure that.

## Methods to provide education and support

#### -When it is taught?

While focusing on IB attributes such as being responsible. During ICT classes.

#### -How it is taught?

Home room teacher who teaches all core subjects will be responsible to teach that and has to be enhanced by other subjects teacher's .Also ICT teachers focus on the integrity of students work and the mention of the references.

#### -What opportunities for practice do students get ?

Culminating project, group work, oral presentation, creative work

## - Professional development for staff awareness

Policy and procedure will be published and posted in staff hand book and parents hand book, website.

Teachers will have professional development on how to teach academic integrity and can further discussed during PLC

## Reporting, Recording and Monitoring

- -Teachers will report any misconduct to the student's counselor who will refer to academic integrity. Recording and study case must be done.
- -School administration will follow the implementation of the academic integrity for assessing and improvement.

#### Consequences of Academic Misconduct

Disciplinary Procedure for Academic Dis-integrity: It is very important that parents and students understand the expectation for academic integrity. All student's achievement should be the result of his/her efforts. No copying or cheating is acceptable. Rand international school considers cheating or academic dis-integrity as a serious violation of school rules.

- 1. A student is considered to be cheating anytime he/she misrepresents academic performance. This act may be in the form of:
- Copying from another student's quiz, test or any other assigned work, including homework, class work, reports and projects.
- Allowing another student to copy from a quiz, test or any other assigned work, including homework, class work, reports and projects.
- Arranging with other students to receive answers through signals during assignments.
- Using or processing cheat sheets, notes or information that could be used as an aid in a quiz or a test.

- 2. Failing to comply with a rule or procedures to be followed during a quiz or test. This includes classroom rules set by the teacher such as not talking, remaining seated.
- 3. Attempting to change a score or a grade. This includes changing or altering grades or answers on returned tests or any other graded work and misrepresenting as a scoring mistake by the teacher.

#### If misconduct occurs students will have:

- 1. Discussion of the incident
- 2. Reporting to parents
- 3. Applying suitable consequences.

## Financial Policy 1441-1442 / 2020-2021

## Rand International Schools "Elementary" Financial Policy (2020/2021)

Tuition fees for the academic year are 22,500 SR approved from Ministry of Education.

## A - Financial Public Policies:

- 1. Priority in admission will be given to those who registered earlier and according to Ministry of Education instruction.
- 2. Fees must be paid once at the beginning of registration.
- 3. The tuition fees must be paid in one installment or in two installments:

## First installment is 11,500 SR for the 1st semester and second installment is 11,000 SR. for the 2nd semester

- 4. For one semester the fees are 11,500 SR
- 5. In case of withdrawal for the second semester, the second semester fees only would be refunded upon the notification for the administration before three weeks of the end of the first semester
- 6. In case of withdrawal after starting studying second semester the fees would be refunded as refund policy described in item "B".
- 7. The fees **don't cover** the transportation, uniforms, meals, fieldtrip, stationary and the schoolbags.
- 8. sibling discount is as the following:

V2<sup>nd</sup> discount: 1000 SR V3<sup>rd</sup> sibling discount: 1500 SR V4<sup>th</sup> discount: 1500 SR

#### B - Refundable Policies:

	Satiation	Decision
1.	During the period from the beginning of registration from (23 /02/2020) until (31/03/2020).	Recover fees paid to the guardian after deducting 1500 SR.
2.	During the period from (01/04/2020) to (31/05/2020).	Recover fees paid to the guardian after deducting 2500 SR.

2	During the period from (01/06/2020)	Recover fees paid to the guardian after deducting
3.	to (31/07/2020).	3500 SR.
4	During the period from (01/08/2020)	Recover fees paid to the guardian after deducting
4.	to (29/08/2020).	5000 SR.
٦	During the period from (30/08/2020) to	Recover fees paid to the guardian after deducting
5.	(05/09/2020) (First week of studying).	8000 SR.
-	During the period from (06/09/2020)	The fees will not recover and the guardian has to
6.	until the end of semester.	pay the rest fees if they did not pay.

<sup>\*</sup> If the student would like to return to the school; the tuition fees must to be paid again excluding the registration fee as new admission <u>without calculating the fees deducted</u>.

## **D– Payment Methods:**

SABB			
Section	Account Name	Account No.	IBAN
International	Rund international	0.64.04.2.04.4.0.0.2	CA074F0000000C1012011002
School	school	061012811002	SA9745000000061012811002
National Com	mercial Bank		
Section	Account Name	Account No.	IBAN
International	Rund international	04047554000400	CA 704000004047FF 4000400
School	school	01947554000100	SA7010000001947554000100

**Note**: The Parents should send us copy of the bank transfer. (The school is not responsible for failing information data transfer)

The C	ommitme	nt
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I am Guardian of the student:	, I have read the Financial Policies of
	ols and that I agree and sign.

Guardian Signature: Date:

<sup>\*</sup> The school has the right to hold <u>the student's certificate and the progress report</u> if the appropriate fees are not paid on time.

## school calendar



# School Calender 2020-2021 🚓 علم 1442 هـ التقويم الدراسي للعام 1442 هـ

		Se	ugu	st 20	202	0	
SUN	MON	TUE	WED	THU	FRI	SAT	محره،-صفر
30 11	31 12	1 13	2 14	3 15	4	5 17	بداية الدراسة للطلاب-٣- School starts 30
6 18	7 19	.8 20	9 21	10	11 23	12 24	
13 25	14 26	15 27	16 28	17 29	18 1	19	
20 3	21 4	22 5	23 6	24 7	25 8	26 9	إجازة اليوم الوطنب ٢٣ Notional Day Holiday 2:
27 10	28 11	29 12	30 13				My Father is in my team competetion 29-30

صفر-ربيع الأول	SAT	FRI	THU	WED	TUE	MON	SUN	
	3	2		T	T	T		
	16	15	14	1	1			
تقييم الترم الأول Ti Reporting and recording	10	9	8	7	6	5	4	
TI Reporting and recording	23	22	21	20	19	18	17	
مسابقة الأكل الصحب	17	16	15	14	13	12	11	
11-15 healthy food competition	30	29	28	27	26	25	24	
جتماع الامهات مع المعلمات	24	23	22	21	20	19	18	
PTA5	7	6	5	4	3	2	1	
	31 14	30	29 12	28	27 10	26	25	
	14	13	12	11	10	9	8	

		Nov	emb	er 2	020				
SUN	MON	TUE	WED	THU	FRI	SAT	ربيع الأول-ربيع الآخر		
1 15	2 16	3	4 18	5 19	6 20	7 21	(1-5)love and والمدية المدية المدية المدية المدية المدية المدية المدينة المدي		
8 22	9 23	10	11 25	12	13 27	14 28			
15	16	17	18	19	20	21 6	تقييم الترم الثاني T2 Reporting and recording		
22	23	24	25 10	26 11	27 12	28 13			
29	30,								

		De	ceml	ber2			
SUN	MON	TUE	WED	THU	FRI	SAT	ربيع الآخر-جمادى الأول
		1 16	2 17	3 18	4 19	5 20	
6 21	7 22	8 23	9 24	10 25	11 26	12 27	مسابقة التهجئة 20-41 Spelling Bee 21-25
13 28	14 29	15 30	16 1	17	18	19	رحلة طلابية ۳-۲۸ Field Trip 28-3
20 5	21 6	22 7	23 8	24	25 10	26 11	ابداية اخبتارات الفصل الدراسي ا T3Reporting and recording
27 12	28 13	29 14	30 15	31 16			ا اذريوم دراسي و بداية إجازة منتصف العام (31st )Last day first of semeste

		Ja	nuar	y 20	21				
SUN	MON	TUE	WED	THU	FRI	SAT	مادت أول - جمادت الآخر		
					1 17	2 18			
3	4	5	6	7	8	9			
19	20	21	22	23	24	25			
10	11	12	13	14	15	16			
26	27	28	29	1	2	3			
17	18	19	20	21	22	23	العودة للمدارس ١٧		
4	5	6	7	8		10	Back to School17		
24	25	26	27	28	29	30			
11	12	13	14	15	16	17			
3118							j'		

		Fe	bru	ary 2			
SUN	MON	TUE	WED	THU	FRI	SAT	جمادى الآخر-رجب
31 18	1 19	2 20	3 21	4 22	. 5 23	6 24	اليوم الرياضي ٤-٣١ Sport Day 31-4
7 25	8 26	9 27	10 28	11 29	12 30	13	
14	15 3	16 4	17 5	18	19 7	20 8	تقييم الترم الرابع T4 Reporting and recording
21 9	22 10	23 11	24 12	25 13	26 14	27 15	
28 16		1					

		M	arcl	202				
SUN	MON	TUE	WED	THU	FRI	SAT	رجب-شعبان	
28	1 17	2 18	3 19	20	- 5 21	6 22	معرض العلوم ٤-٢٨ معرض العلوم Science Fair 28-4	
7 23	8 24	9 25	10 26	11 27	12 28	13 29		
14	15 2	16 3	17	18	19	20 7		
21 8	22 9	23 10	24 11	25 12	26 13	27 14	تقييم الترم الخامس T5 Reporting and recording	
28 15	29 16	30 17	31 18					

SUN	MON	TUE	WED	THU	FRI	SAT	رجب-شعبان
28	1 17	2 18	3 19	20	- 5 21	6 22	معرض العلوم ٤-٢٨ Science Fair 28-4
7 23	8 24	9 25	10 26	11 27	12 28	13 29	
14 1	15 2	16 3	17 4	18	19 6	20 7	
21 8	22 9	23 10	24 11	25 12	26 13	27 14	تقييم الترم الخامس T5 Reporting and recording
28 15	29 16	30 17	31 18				

School Starts	
Vacation	

Assessment



رمضان-شوال	SAT	FRI	THU	WED	TUE	MON	SUN
	1 19	-					
	8 26	7 25	6 24	5 23	4 22	3 21	20
	15 3	14	13	12 30	11 29	10 28	9 27
داية الدراسة بعد إجازة عيد الفطر School Starts after Eld Al-fitr vacation 18	22 10	21 9	20	19 7	18 6	17 5	16 4
تقییم الترم الخامس T5 Reporting and recordin	29 17	28 16	27 15	26 14	25 13	24 12	23

شوال-ذوالقعدة	SAT	FRI	THU	WED	TUE	MON	SUN
اخر يوم دراسي و بداية إجازة العام (3rd ) Last day of school	5 24	- 4 23	3 22	2 21	1 20		
	12	11 1	10 29	9 28	8 27	7 26	6 25
	19 9	18	17 7	16 6	15 5	14 4	13 3
	26 16	25 15	74	23 13	22 12	21 11	20 10
				30 20	29 19	28 18	27 17

School Activity (one Week)	
School Activity (one Day) / P.T.A.	

School Activity (two Day)

**Instructional Days: 177 Days**